

# 2019/2020 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2019 and May 2020 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture  
Clemson University – College of Agriculture, Forestry and Life Sciences  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Kansas State University – College of Agriculture  
Louisiana State University – College of Agriculture  
Michigan State University – College of Agriculture and Natural Resources  
Middle Tennessee State University – School of Agriculture  
Oklahoma State University – College of Agricultural Sciences and Natural Resources  
Purdue University – College of Agriculture  
Texas A&M University – College of Agriculture and Life Sciences  
The Ohio State University – College of Food, Agricultural and Environmental Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Maryland – College of Agriculture and Natural Resources  
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

## Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$49,147	33,280	75,000	6
Business Analyst	58,276	42,000	80,000	33
Customer Service/Support	47,847	22,000	67,000	17
Elevator Management	51,000	50,000	52,000	2
Farm Management/Land Appraisal	46,923	25,000	62,000	13
Farming Operation	43,811	20,000	80,000	14
Financial Advisor	49,022	30,000	80,000	24
Grain Merchandising/Commodities	55,888	35,000	75,000	46
Human Resources	44,397	30,160	60,500	13
Insurance	44,762	25,000	65,000	21
Lending/Finance	45,803	25,000	60,000	46
Marketing	49,223	20,000	65,000	13
Policy/International Trade	52,333	42,000	74,000	6
Production/Management Trainee	53,214	35,360	72,000	37
Sales Representative	52,146	18,000	80,000	97
Other	46,966	15,000	82,000	89
<b>Major Total</b>	<b>\$50,082</b>	<b>15,000</b>	<b>82,000</b>	<b>477</b>
<b>Further Education</b>				<b>66</b>

### Organizations Hiring Students in Agricultural Economics & Business

Allen Honda	Carroll Implement LTD	Farmers State Bank	High Plains Farm Credit
ALPHA Facilities Solutions	Central Valley Ag	FDIC	HighRadius Corporation
Altair	Cerner	Federal Reserve Board of Governors	Hilti North America
Amazon	Cetera Investment Services	Fertilizer Dealer Supply	Home City Grain
American National	CGB Enterprises	Fidelity Bank and Trust	HomeAdvisor
AON	Charles Schwab	Fidelity Investments	Hoosier Heartland State Bank
Apex Systems	Cintas	Findlay Implement Company	Hormel Foods
Applegate's Seed House	Citizens First National Bank	First American Bank	Illinois Pork Producers Association
Archer Daniels Midland	Coastal AgroBusiness	First National Bank	Indiana State Department of Agriculture
Arthur J. Gallagher	Columbus Literacy Council	First National Bank of Syracuse	Industrial Specialist Solutions
Asset Plus Corp	Comer Equipment Company	First United Bank	Innovative Ag Services
AT&T Inc.	Community State Bank	Flint Hills Resources	IntelinAir
AXA Advisors	Consumers National Bank	FNB Bank	InterBank
Ayco	Cornerstone Government Affairs	Forest Edge	Iowa State Bank
Baker Hughes	Corteva Agriscience	Friedland Industries, Inc.	Iowa State University
Balance4ward	Coyote Logistics	Frito-Lay	Iowa State University Foundation
Bane-Welker Equipment	Creekside Nursery	Frontier Futures Inc.	J.R. Simplot Company
Bank of America	Crop Risk Services	G6 Hospitality	J6 Farms
Bank of Wolcott	CUSB Bank	Galveston Insurance Associates	Janney Montgomery Scott, LLC
BASF	Dague Farms	Gavilon	JBS
Bayer Crop Science	Daikin	GDM Seeds	JC Wilkie Construction LLC
Baytree	Dell	General Land Office	JCB North America
Beacon Ag Group	Deloitte Consulting LLP	General Mills	JLL
Beaver Creek Transport	Dosch Marshall Real Estate	Georgia Pacific	John Deere
Belstra Milling Co	E & J Gallo Winery	Gilligan Company	Johnson Farms
Best Buy Headquarters	Eaton Farm Bureau Cooperative	Girard Farms	Jordan Farms
Big Iron Auctions	eCatholic	Golden Harvest Seed	JP Morgan Chase & Co.
Black Gold Farms	Edward Jones	Golden State Farm Credit	J-Six Enterprises
Bobcat of Indy	Effingham Equity	Goosehead Insurance	Kalcevic Farms Inc.
Brandt	Ellie Mae Music	G-Panzer Productions, LLC	Kane Hall Barry Neurology
Brazos County 911 District	Enertech	Gratiot Agricultural Professional Services	Kentland Bank
Brown Distribution	Epic Systems	Great Plains Bank	Kokomo Grain Co
Buck Bros Inc.	Evolution Ag	Gredohn Farms	Kraft Heinz
Buckeye Power	Express Employment Professionals	GreenStone Farm Credit Services	Krieger Farms
Bunge North America	Farm Bureau Financial Services	Grid Beyond	Kronos Incorporated
Bunge, EGT	Farm Credit Administration	H2 Ag	Kubota Tractor Corporation
Busey Wealth Management	Farm Credit East/Crop Growers	Harley Davidson Motor Co.	La Reina Ranch Designs
BWI Companies	Farm Credit Mid-America	Heartland Bank	Land O'Lakes, Inc.
Cactus Feeders	Farm Credit Services of America	Heartland Beverage LLC	Larad Vaccines
Cal-Maine Foods	Farmers Elevator & Exchange	Heartland Co-op	Legacy Meats
Calmer Cornheads	Farmers Mutual Hail	Helena Agri Enterprises	Lehenbauer Farms
Camden Property Trust			Lenny's Gas N Wash
Camp Ridgecrest			
Cargill			
Carlomagno Surveying			
Carolina Bridge Construction			
Carroll Construction Supply			

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**Organizations Hiring Students in Agricultural Economics & Business (continued)**

Lewis Century Stock Farms Inc.	Raytheon	TQL	Texas A&M University School of Law
Linwood Farms	Reno-Hamilton Harvesting	Trackside Solutions	The New School
Louis Dreyfus	Revive Hemp	Tri Ag Products	The Ohio State University
Luckey Farmers	Roach Ag Marketing, Ltd	Trimble	The University of Texas - Austin
Lumos Marketing Group	Rowe Insurance	TSC	University of Cambridge
Maquoketa State Bank	Royalty Meat Company	TTI	University of Denver
Maryland Farm Bureau	RSM	Tundra Technical Solutions	University of Florida
Maschia Gaspardo	Ruybal Farm and Ranch, LLC	U.S. Army	University of Georgia
Massachusetts Mutual	Salt Fork Logistics	U.S. Bank	University of Illinois - Urbana-Champaign
McAdam Financial	Sandhills Publishing	U.S. Grains Council	University of Nebraska
McDonald Pelz Global Commodities	SawOaks Canna Farm	United Bank of Iowa	University of North Texas
Medix	Schoenrock Farms Inc.	United Rentals	University of South Carolina
Medline Industries	Schultes Farms	University of Mississippi Small Business Development Center	University of South Dakota School of Law
MemoryBlue	Seaboard Foods	Unum	University of Southern California
Midwest Bank	Secure Wealth Management	USDA ARS	University of Wisconsin - Madison
Missouri Soybean Association/ Missouri Soybean Merchandising Council	Security First Bank	USDA FSA	Washington and Lee Law
MKC	Seed Consultants	Vanguard	
Mohler Farms	Seidel Construction	Verdant Partners LLC	
Mondelez International	Seneca Foods	Vermeer Corporation	
Morningstar Inc.	Septic Maintenance	Victory Shares Dividend Associates	
Morton Buildings	Sewell	VisionBank	
Mustang CAT	Silver Mountain Jewelry	Vit Plus Corporation	
MWI	Sinclair Tractor	VMLY&R	
National Appraisal Partners	Singletree Transportation	W.W. Grainger	
National Beef	Smithfield Foods	Walmart	
NEG Energy Services	South Atlantic	Walt Disney Company	
Nestle	South Carolina Small Business Development Center	WEBstaurantStore	
Nift	Southern Glazer's Distribution	Wedgworth's Inc.	
North Bay Produce	Spirit Airlines	Wellfleet	
Northern Star Integrated Services LLC	Stafford Barrett Commercial Broker	Westfield Insurance	
Northwest Bank	State Farm - Ben Rister Agency	White Lodging-Otis	
Northwest Farm Credit Services	State Farm Insurance	Wintrust Financial	
Northwestern Mutual	Steinert Farms	Wisconsin Department of Health Services	
Nutrien Ag Solutions	Stephenson Marketing Cooperative	Wisnaker Builder Services	
Office of U.S. Senator Jerry Moran	Stine Seed Company	Woodlands Church	
Ohio House of Representatives	Stryve Foods	Woodruff	
Oldham Goodwin Group	Sunbelt	Work First Foundation	
One Fat Dove	Super Sod	WP Law	
Oracle Corporation	Syngenta	WPLG Channel 10	
Ostrander Farms	Target Corporation	<b>Further Education</b>	
Our Daily Bread Food and Resource Center	TD Ameritrade	Boston University	
Papa Farms	Team Leader Inc.	Clemson University	
Parrott Implement Co.	Techtronic Industries	Concordia University	
Penske Truck Leasing	Tek Systems	Drake University Law School	
PepsiCo	Texas A&M University	Franklin University	
Perdue Farms Inc.	Texas Academy of Gymnastics	HEC Paris	
PIC	Texas Agricultural Cooperative Council	Indiana University-Purdue University-Indianapolis	
Piedra Resources	Texas Propane Gas Association	Iowa State University	
Pinnacle Bank	Textbook Solutions	Johns Hopkins University	
Precision Test and Balance	The Andersons Inc.	Kansas State University	
PricewaterhouseCoopers	The Bank	Louisiana State University	
Principle Choice Solutions LLC	The Context Network	Louisiana State University Paul M. Hebert Law Center	
Promise Habitat Services	The Delta Companies	National University of Ireland	
R1 RCM	The Go Solution	Oklahoma City University	
Rain and Hail	The Greenery	School of Law	
Rainbow Tree Company	The Kroger Co. of Michigan	Oklahoma State University	
Ravenna Economic Development Corporation	The Navigators	Purdue University	
Raymond James	The Scouler Company	South Dakota State University	
	The Woodlands Township	Texas A&M International University	
	Topco Associates	Texas A&M University	

## Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$42,706	31,000	62,000	69
Communications/Public Relations	40,701	24,960	68,000	25
Community Planning	41,537	41,537	41,537	1
Cooperative Extension System	32,446	15,000	40,000	11
Customer Service/Support	40,000	40,000	40,000	2
Family/Social Services	N/A	N/A	N/A	N/A
Farming Operation	40,000	40,000	40,000	1
Marketing	40,750	28,000	68,748	9
Non-Profit Organizations	32,193	14,000	55,000	16
Policy/Legislative	36,000	36,000	36,000	1
Sales Representative	53,761	26,187	70,000	22
Other	40,336	16,806	80,000	39
<b>Major Total</b>	<b>\$41,614</b>	<b>14,000</b>	<b>80,000</b>	<b>196</b>
<b>Further Education</b>				<b>49</b>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

Abilene USD 435	Cross Country School	Jefferson Community and	Premier Crop Systems LLC
AG AM in Kansas	Danielle Fence & Outdoor	Technical College	Pro Cooperative
AgriLife Communications	Living	Kent Corporation	Randolph Central School
AgriNovis Indiana	DeKalb County Central United	Kiowa USD 422	Corporation
Alpha Delta Pi	School District	LaCrosse High School	Raymond Central Public Schools
American Airlines	Dundy County Stratton Schools	Leyton Public Schools	Red Comma Media, Inc.
American Angus Association	Durant High School	Louisiana Farm Bureau	RGP Media LLC
American Campus	East Foundation	Luckey Farmers	Rock Hills USD 107
Communities	East Marshall High School	Madison and Fifth	Rock Solid Christian Academy
Anderson County Schools	East Union High School	Madison Pubic Schools	Senator Joni Ernst Campaign
Ascension Parish School	East View High School	Madison Township	Sentinel Public Schools
Board	Georgetown ISD	Maquoketa Valley Community	Signet Jewelers
Auburn University	EES Development	School District	Silver Bluff HS
Aurora Coop	Emmetsburg Community	Marshall Public Schools	South Newton School Corporation
BASF - AGRO	School District	Marshalls	Southeastern Local Schools
Bayer Crop Science	Emory Healthcare	Maryland Agricultural Education	Southern Hills Career and Tech
Big Pastre Public School	Enterprise Holdings	Foundation	Center
Blinn College	Faire	MaxYield Cooperative	Southern Wells Schools
Brazos County Extension	Fairfield ISD	MFA Incorporated	Southwest Conservation Corps
Breakaway Ministries	Faithbridge	Midan Marketing	STgenetics
Bush School - Center	Farm Credit Mid-America	Miller County R-III School	St. Elmo High School
for Nonprofits and	Fellowship of Catholic	District	Starbucks Coffee Company
Philanthropy	University Students (FOCUS)	Montrose County School	Staudt Farms
Cambridge Educational	First District Association	District RE-1J	Texas A&M Agrilife
Services	Forest City Community School	Muscatine County Agricultural	Texas A&M University
Cardinal Health	District	Extension	Texas Agricultural Cooperative
Carriage Crossing	Fort Frye Local School District	Mustang Public Schools	Council
Cascade High School	Franklin Co. School	Nebraska Farm Bureau	The Ohio State University
Caterpillar	Corporation	Foundation	Tonganoxie USD 464
Cedar Rapids Prairie High	Grand Island Public Schools	Nebraska Rural Radio	Town of Smyrna
School	Grant High School	Association	TQL
Central City Public Schools	Greater Tampa Chamber of	Neligh-Oakdale Public Schools	UF/IFAS
Central Farm Service	Commerce	Ness City USD 303	Union High School
Chambers Public Schools	Hampton-Dumont Community	NetGain Technologies	United Cooperative
Champaign Health District	School	New Ag Supply	United Health Group
Cheylin USD 103	Heizer Aerospace	North Putnam Middle School	University of Oklahoma
Chi Alpha Christian	Hitchcock County Public	Northeastern Wayne Schools	UNL IANR Communications
Fellowship	Schools	Northwestern Electric	USDA
City of Madison, Wisconsin	Home Instead Senior Care	Cooperative	Van Wall Group
Clear Fork Schools	Hormel Foods	Northwestern School	Vermillion USD 380
Clemson University Extension	Horse Creek Academy	Corporation	Vetter Equipment
Service	House Committee on	Ohio Pork Council	Village Inn
Clinton Central School	Agriculture - U.S. House of	Oklahoma State University	Wakefield Public Schools
Corporation	Representatives	Olathe USD 233	Walmart Stores Inc.
Colorado Farm Bureau	Illinois Farm Bureau	Orchard Farm R-V School	Watermark Community Church
Federation	Imperial High School	District	Wayfair
Colorado Open Lands	Imperial Valley Vegetable	Osceola Public Schools	Wells Enterprises Inc.
Columbus Public Schools	Growers Association	Pacific Life	Woodmont Middle School
Commission for Case	Intertribal Agriculture Council	Peaceful Paths	Woodruff
Manager Certification	Iowa Farm Bureau Federation	PIC	WoodsEdge Community Church
Corteva Agriscience	Iowa State University	Possibility Place	Yara North America
Crawford Public Schools	JBS	Precision Marketing	

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## Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

### **Further Education**

American University  
Auburn University  
Barry University  
Boise State University  
Clemson University  
Connors State College  
Erickson Institute  
George Washington University  
Governors State University  
Iowa State University  
Lake Land College  
Lewis University  
Midwestern University  
Murray State  
Oklahoma State University  
Purdue University  
St. Ambrose University  
Tarleton State University  
Texas A&M University  
The College of William and Mary  
The Ohio State University  
University of Florida  
University of Georgia  
University of Glasgow  
University of Houston Law  
Center  
University of Illinois - Chicago  
University of Illinois - Urbana-  
Champaign  
University of Mississippi  
University of Nevada Las Vegas  
University of South Florida  
University of Tennessee  
University of Washington  
Washington University  
Washington University School of  
Medicine

## Agronomy and Crop Sciences

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Agronomist	\$47,557	27,000	65,000	36
Conservation/Environmental Technician	40,762	31,208	48,400	9
Crop Scout/Consultant	43,857	35,000	55,000	7
Custom Applicator	39,200	30,000	46,000	8
Farming Operation	43,250	30,000	65,000	12
Precision Ag Specialist	49,429	35,000	73,000	7
Research Technician	41,597	27,040	70,000	15
Sales Representative	56,617	40,000	84,000	30
Seed Production	50,110	37,440	60,000	4
Other	46,534	30,000	65,000	14
<b>Major Total</b>	<b>\$47,457</b>	<b>27,000</b>	<b>84,000</b>	<b>142</b>
<b>Further Education</b>				<b>37</b>

## Organizations Hiring Students in Agronomy and Crop Sciences

Acre Management	KMR	Kansas State University
Advanced Agrilytics	Kova Fertilizer Inc.	Louisiana State University
Ag One Agency	Lage Land and Livestock	Montana State University
AgReliant Genetics	Landus Cooperative	Oklahoma State University
Agritech Research	Laughery Valley Co-op	Oregon State University
AgVantage FS	LG Seeds	Purdue University
AgVenture	Linn Co-op Oil Company	Texas A&M University
Anderson Wheat Farms	Mann Farms	The Ohio State University
Aurora Cooperative	MaxYield Cooperative	University of Arkansas
Autauga Farming Company	MFA	University of California - San Diego
Barglof Farms	Norder Supply	University of Denver
Bayer Crop Science	Nutrien Ag Solutions	University of Illinois - Urbana-Champaign
Beck's Hybrids	Oklahoma State University	University of Michigan
Betaseed	Ottawa Lake Co-Op Elevator	University of Missouri
Black Gold Farms	PepsiCo	University of Nebraska
Bonifas Entreprises	PulteGroup Inc.	University of Washington
Butte County Rice Growers	Redworth Farms	Washington State University
Butte Farm Supply	Schwartz Farms	
Carter Ag Services	Scott Farms	
Central Farm Service	Service and Supply	
Central Valley Ag	Servi-Tech	
Centrol Ag Consulting	Sesaco	
CGB Enterprises	Sugar Bol Farms	
Civil Design Advantage	Sunrise Cooperative	
Cloverton Farms	Sutter Seed Services	
CNH Industrial	Syngenta	
Cooperative Elevator Company	Tall Crop	
Cooperative Supply Inc.	Teach for America	
Corteva Agriscience	The Bundt Shoppe	
Crop Quest	The Ohio State University	
Crop Tech Inc.	The Seed Source	
Crop-Tech Consulting	Turn East	
Edd's Supplies, Inc.	Unity Point Health Methodist	
Eldon C. Stutsman, Inc.	USDA APHIS	
Ellsworth Farmers Exchange	USDA ARS	
Evergreen FS	USDA FSA	
Farmers Cooperative	USDA NRCS	
Farmers Win Coop	Valent USA	
Five Star Co-op	Viafield, A Cooperative	
Frenchman Valley Cooperative	Waymire Family Farms	
GDM Seeds	West Michigan Agriscience	
Golden Harvest Seeds	Wickham Tractor Company	
Hasenick Brothers LLC	Wilbur-Ellis	
Heartland Co-op	WinField United	
Helena Agri-Enterprises LLC	Zoucha Farms	
Herbers Seed & Consulting		
Hines Farms	<b>Further Education</b>	
Holistic Industries	American University	
Horseshoe Bay Resort	Clemson University	
IntelinAir, Inc.	Colorado State University	
International Fumigators	Cornell University	
Iowa Soybean Association	Indiana University School of Medicine	
J.G. Boswell Company		
Kansas State University	Iowa State University	

## Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$34,345	27,500	39,520	4
Animal Health Industry	44,083	32,500	55,000	6
Companion Animal	28,398	18,720	40,000	9
Education/Extension	46,800	41,600	52,000	2
Equine Industry	28,865	20,000	50,000	13
Farming Operation	37,061	20,000	65,000	14
Feed/Nutrition	42,197	24,960	60,000	15
Food Industry	55,935	30,000	60,000	22
Herdsmen	39,495	15,080	60,000	16
Poultry Industry	50,029	20,000	65,000	19
Research Technician	33,792	25,000	45,000	36
Sales Representative	50,888	30,000	85,000	16
Swine Industry	43,712	30,000	61,000	20
Vet Technician	27,615	15,000	50,000	25
Zookeeper/Wildlife Rehab	20,400	20,000	20,800	2
Other	40,624	21,840	65,000	22
<b>Major Total</b>	<b>\$39,921</b>	<b>15,000</b>	<b>85,000</b>	<b>241</b>
<b>Further Education</b>				<b>263</b>

## Organizations Hiring Students in Animal and Dairy Sciences

44 Farms	DNA Genetics - Swine Genetics	Lab Corp of America	Professional Rodeo Cowboys Association
A Isler Farms	Dolphin Research Center	Land-O-Lakes	Purdue University
ABS Global	Edmonds Veterinary Technician	Larson Farms	Quail Valley Veterinary Clinic
Accurate Key & Lock	EE Ranches	Lazy A Ranch	Quantum Health
Adams Land & Cattle	Eichelberger Farms	Lazy Bar B Ranch	Rancho Corazon
Advanced Analytics Laboratories	El Pomar Foundation	LeVan Stables	Regions Hospital
AFB International	Elanco	Livestock Nutrition Center	Rock River Laboratory
Alltech	Elk Creek Animal Hospital	Lottes Farm Inc.	Rose Acre Farms Inc.
Amazon	Emergency Animal Hospital	Louisiana State University	Rushlow's Arabians
Animal Hospital of Rowlett	Erickson Farms	Small Animal Hospital	Sand Creek Dairy LLC
Antech	Farm Credit Mid-America	Lutz Farms	Sanderson Farms
Arbor Hills Animal Clinic	Farmers Cooperative	Medvet	Scantibodies, Inc.
Archer Daniels Midland	FB5K Cattle Company	Mercer County Soil and Water Conservation District	SDM Livestock
Armor Animal Health	Five Rivers Cattle	Michael's Finer Meats and Seafoods	Seaboard Foods
Auburn University	Flying Star Stables and Saddlery	Michigan State University	Select Sires Inc.
Aviagen	Flying W Farms	Millenkamp Cattle, Inc.	Simmons Grain Company
Ballard Veterinary Clinic	Foster Farms	Missouri Department of Health and Senior Services	Sinclair Research Center
Banfield Pet Hospital	GenOvations	Mountain Animal Hospital	Small Animal Hospital of Owasso
Bay Area Equestrian Center	Granular, Inc.	Mt. Hope Veterinary Hospital	Smart Chicken
Beaver Lake Animal Hospital	Greenwood North Animal Hospital	MT7 Ranch	Smithfield Foods
Beck Flavors	Hamburg Hills Farm, LLP	Murphy Family Ventures	Specialty Care
Bergt Inc.	Harris Feeding Company	NAMC	Stanhope Locker & Market
BluePearl	Heeke Animal Disease Diagnostic Laboratory	NAMSA	State of Wisconsin
Brey Cycle Farm	Hill's Pet Nutrition	National Institutes of Health	Stay and Play Pet Resort
Bunzl	Hormel Foods	Neel Vet Hospital	Stillwater Milling Company
Burnett Enterprises	Horse Logic Professional	Nelson Dairy Consultants	Sugar Creek Animal Hospital
Capitol Animal Clinic	Hunter Nutrition	Neogen Corporation	Sunrise Cooperative
Cargill	Hyattsville Animal Hospital	NEW Cooperative	Superior Ag
Central Valley Ag	IceRobotics	New Fashion Pork	Swine Graphics International
Ceva Biomune	Illinois Farm Bureau	Nutrien Ag Solutions	TechMix
Charles River Laboratories	Iowa Select Farms	Oak Barn Beef	Texas A&M University
Christensen Farms	Isler Genetics	Oceana Pet Hospital	The Maschhoffs LLC
Circle E Land & Cattle	Janysek Bros. Farming	Oklahoma State Dairy Center	The Parrot University
City of Heavener	Jax Mercantile	Oral & Face Surgery of Alabama	The Republican National Committee
Clemson University	JBS	OSU Veterinary Hospital	Tiffany Cattle Company
Cobb-Vantress Inc.	JBS United	Papa Farms	Timmerman Feedyards Inc.
Colorado Quality Research	JBS/Pilgrims	Park Grove Pet Hospital	Trans Ova Genetics
Colorado State University - Veterinary Teaching Hospital	Jennie-O-Turkey	Pattison Dairy	Trinity Veterinary Hospital
Columbian Park Zoo	J-Six Enterprises	Perdue Farms Inc.	Tyson Foods
Coolmore America	Kalmbach Feeds	Perfect Touch Farm	United Producers Inc.
Corbion	Kansas State University Foundation	Pilgrim's Pride	United States Meat Animal Research Center
Corporate Response Team	Kennel Inn	Pine Tree Dairy	UnityPoint Health - Meriter
Countryside Vet Clinic	Kerns and Associates	PPD	
Covance	Kerry	Priority One Services	
Cross Country Genetics			
Dairy Farmers of America			

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Iowa	College of Veterinary Medicine	University of Wisconsin Colleges
University of Minnesota	Palmer College of Chiropractic	Virginia-Maryland College of Veterinary Medicine
University of Nebraska-Lincoln	Paul Mitchell School - Columbus	West Texas A&M
University of Wisconsin - Madison	Penn State University	
USDA ARS	Purdue University	
VALO BioMedia	Purdue University College of Veterinary Medicine	
VetIQ	Regis University	
Vista Equine Colorado, LLC	Ross University School of Veterinary Medicine	
Wagler Dairy	Scott County Community College	
Walmart Pharmacy	South Dakota State University	
Watson Creek Veterinary Clinic	St. George's University	
Weldon Cow Horses	St. John's College of Nursing	
West Fork Ranch	Texas A&M University	
Whitaker Marketing Group	Texas A&M University College of Veterinary Medicine	
WinStar Farms	Texas Christian University	
XenoSTART	The Ohio State University	
	The Ohio State University College of Veterinary Medicine	
<b><u>Further Education</u></b>	Tuskegee University	
Auburn University	University of Alberta	
Colorado State University	University of Arizona College of Veterinary Medicine	
Colorado State University College of Veterinary and Biomedical Sciences	University of Arkansas	
Cornell University	University of British Columbia	
Creighton University School of Law	University of Edinburgh	
Elmhurst College	University of Florida	
Florida State University	University of Florida College of Veterinary Medicine	
Georgetown University	University of Georgia	
Heartland School of Ministry - Applied Theology	University of Georgia College of Veterinary Medicine	
Hult International Business School	University of Glasgow School of Veterinary Medicine	
Iowa State University	University of Illinois	
Iowa State University College of Veterinary Medicine	University of Illinois - Urbana- Champaign	
Kansas State University	University of Illinois - Urbana- Champaign College of Veterinary Medicine	
Kansas State University College of Veterinary Medicine	University of Minnesota College of Veterinary Medicine	
Lincoln Memorial University	University of Missouri	
Lincoln Memorial University College of Veterinary Medicine	University of Missouri College of Veterinary Medicine	
Logan University College of Chiropractic	University of Nebraska - Lincoln	
Long Island University	University of Nebraska School of Veterinary Medicine and Biomedical Sciences	
Long Island University College of Veterinary Medicine	University of Nebraska/Iowa State Professional Program in Veterinary Medicine	
Louisiana State University	University of Oklahoma	
Louisiana State University School of Veterinary Medicine	University of Texas Medical Branch	
Loyola University Chicago	University of Wisconsin - Madison	
Michigan State University	University of Wisconsin - Madison School of Veterinary Medicine	
Middle Tennessee State University	University of Wisconsin - River Falls	
Midwestern University		
Midwestern University College of Veterinary Medicine		
Mississippi State University College of Veterinary Medicine		
New Mexico State University		
North Carolina State University		
Nova Southeastern University		
Oklahoma State University		
Oklahoma State University		

## Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	N/A	N/A	N/A	N/A
Biologist	N/A	N/A	N/A	N/A
Biology Teacher	42,018	39,035	45,000	2
Entomologist	32,000	32,000	32,000	1
Genetic Counseling	N/A	N/A	N/A	N/A
Lab/Research Technician	37,841	22,000	70,000	39
Medical Scribe	18,600	15,000	20,800	3
Microbiologist	40,700	39,600	42,500	3
Public Health Specialist	36,030	24,960	74,000	20
Quality Assurance/Control	53,850	40,000	60,000	4
Other	37,511	10,080	80,000	27
<b>Major Total</b>	<b>\$37,557</b>	<b>10,080</b>	<b>80,000</b>	<b>99</b>
<b>Further Education</b>				<b>159</b>

## Organizations Hiring Students in Biological Sciences

AboundBio	Inc.	Edward Via College of	Purdue University College of
All Heart Home Care	Pharmacy Systems Inc.	Osteopathic Medicine	Veterinary Medicine
AmeriCorps	Porcelanosa	Erasmus Mundus Plant Health	Regent University
ArrantaBio	PPD	(European Union)	Rush University
Asurion	Premier Scribes	Florida Atlantic University	Saint Ambrose University
Barilla America, Inc.	PricewaterhouseCoopers	Georgetown University	Texas A&M University
Biowest	Promega Corporation	Georgia State University	The Ohio State University
Boston Scientific	Publix Super Markets	Graceland University	The Pennsylvania State
Breeze Boutique	Purdue University	Harvard University	University
Cargill	Regeneron Pharmaceuticals,	Imperial College London	Tufts University
Catalent	Inc.	Indiana University	Uniformed Services University
Child Health Research Institute	Ryan Brothers Ambulance	Indiana University -	of the Health Sciences
City of East Lansing	Science Fun For Everyone	Bloomington	University of Alabama at
Colorado State University	Scott Family Health	Indiana University-Purdue	Birmingham
Community Economic	Scribe America	University-Indianapolis	University of Cincinnati
Development Association of	Sentry Plants, LLC	Iowa State University	University of Colorado
Michigan	Seymour Community Schools	Iowa State University College	University of Colorado System
Cooperative Institute for Great	St. Paul's Catholic Church	of Veterinary Medicine	University of Florida
Lakes Research	Tasha	Jacksonville University	University of Georgia
Cornell University	Teach For America	Jefferson (Philadelphia	University of Hong Kong
Corteva Agriscience	Texas A&M University	University + Thomas	University of Iowa
Covance	The Walt Disney Company	Jefferson University)	University of Iowa Carver
CVS Pharmacy	United States Health Advisors	Keck Graduate Institute of	College of Medicine
DNASTAR, Inc.	University Hospitals	Applied Life Sciences	University of Maryland
Dodson Pest Control	University of Florida	King Abdullah University	University of Minnesota
Emergency Care Consultants	University of Missouri Health	Kuwait University	University of Missouri
Epic Systems	Care	Life University	University of Missouri -
Fujifilm Diosynth	University of Nebraska -	Lincoln Memorial University	Columbia
Biotechnologies	Lincoln	Louisiana State University	University of Missouri - Kansas
Gene Check	University of Wisconsin -	Madison Area Technical	City
GENEWIZ	Madison	College	University of Missouri College
Grand Lake Mental Health	UW Health	Marquette University	of Optometry
Center	Vanguard Skin Specialists	MD Anderson UT Health	University of Missouri College
Henry Ford Health System	WB Drug	Graduate School of	of Veterinary Medicine
Huntington Learning Center	Williamson County Schools	Biomedical Sciences	University of Missouri School of
Imanis Life Sciences	Wisconsin Department of	Medical College of Wisconsin	Pharmacy
Infosec	Health Services	Mercy College of Health	University of North Carolina
Integris		Sciences	University of Pennsylvania
Kerry	<b>Further Education</b>	Middle Tennessee State	University of Pittsburgh
MD Aesthetics and	A.T. Still University of Health	University	University of Southern
Dermatology	Sciences	Midwestern University	California
Medpace, Inc.	Auburn University	New England College of	University of Tennessee Health
Microbial ID	Bethel University	Optometry	Science Center
Mills Fleet Farm	Briar Cliff University	New Mexico State University	University of Utah
Natera	Colorado State University	Nova Southeastern University	University of Virginia
Oak Ridge Institute for Science	Columbia University	Oklahoma State University	University of Washington
and Education	Columbia University College of	Oklahoma State University	University of Western States
Oklahoma Medical Research	Dental Medicine	College of Osteopathic	University of Wisconsin -
Foundation	Cornell University	Medicine	LaCrosse
Oklahoma State University	Des Moines Area Community	Oregon State University	University of Wisconsin -
Pace Analytical	College	Ponce Health Sciences	Madison
Paratech Ambulance Service	Des Moines University	University	
		Purdue University	

(continued)

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## Organizations Hiring Students in Biological Sciences (continued)

University of Wisconsin -  
Oshkosh  
University of Wisconsin School  
of Medicine and Public Health  
University of Wisconsin System  
Vanderbilt University  
Washington University  
Wisconsin Indianhead Technical  
College  
Yale University

## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$ N/A	N/A	N/A	N/A
Conservation Officer/Park Ranger	30,714	19,200	48,000	7
Education/Extension	35,963	24,500	45,000	12
Energy Consultant	50,994	38,000	95,000	13
Environmental Consultant	41,341	18,720	55,000	16
Environmental Technician	45,831	18,000	70,000	24
Firefighter	31,930	29,000	37,440	4
Fisheries Biologist/Technician	27,531	19,300	42,120	7
Forest Products Inspector	N/A	N/A	N/A	N/A
Forest Ranger	36,043	29,120	40,000	9
Government/Private Forestry Technician	34,318	27,000	45,500	23
Hydrologist	41,140	30,000	64,000	4
Manure Management	42,000	42,000	42,000	1
Meteorologist	N/A	N/A	N/A	N/A
Outdoor Recreation Industry	24,772	14,560	37,000	5
Police/Law Enforcement	61,500	48,000	80,000	5
Rangeland Management	40,500	39,000	42,000	2
Soil Conservationist	35,967	25,000	43,435	8
Sustainability Analyst	43,847	35,600	50,000	12
Timber Procurement	44,500	35,000	61,000	4
Urban Forester	40,120	25,000	75,000	10
Wetland/Prairie Preservation	40,502	31,208	45,000	5
Wildlife Biologist/Technician/Research	30,109	18,000	44,280	26
Wood Products	N/A	N/A	N/A	N/A
Zookeeper/Wildlife Rehab	N/A	N/A	N/A	N/A
Other	39,894	13,000	80,000	55
<b>Major Total</b>	<b>\$38,875</b>	<b>13,000</b>	<b>95,000</b>	<b>252</b>
<b>Further Education</b>				<b>78</b>

### Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Accenture	Clean Fuels Ohio	Heartland Forest Consulting	Conservation
Advanced Environmental Laboratories	Clean Harbors	Heat Makes Sense	Morgan Stanley
AGEISS	CN Utility Consulting	Hexion Inc.	MPCA
ALDI USA	Colorado Forest Restoration Institute	Illinois Natural History Survey	National Ecological Observatory Network (NEON)
Allen County Soil and Water Conservation District	Colorado Open Lands	Indiana DNR	National Park Service
Altenburg Hardwood and Lumber Company	Colorado State University	Infrastructure & Energy Alternatives	National Renewable Energy Laboratory
Apex Companies	Columbus and Franklin County Metro Parks	Ingham County Parks: Hawk Island	Natural Shore Technologies
Apple, Inc.	Columbus Equipment Company	Insurance Office of America	Nebraska Department of Environment and Energy
AQUA DOC Lake & Pond Management	Columbus Recreation and Parks	International Paper	Nebraska Forest Service
Aquatic Control	Comanche Gas Solutions	Invenergy	Nebraska Game and Parks ODEQ
Arizona Game and Fish Department	Conservation Districts of Iowa	Iowa DNR	Ohio Department of Agriculture
Aspen Tree Service	Consumers Energy	J&J Hall Farms	Ohio DNR
Atkins North America	Crystal River Outfitters - M22 Glen Arbor	Jefferson County Government	Ohio EPA
Auburn University	CTL Engineering	JEO Consulting Group	Oklahoma Forestry Services
Austin Police Department	Delta Land Services, LLC	Kansas State University	Omnilytics, Inc.
AVESI, Inc.	Department of Defense	Ken Rust Consulting	One Columbus
Bartlett Tree	DJM Logistics	Kent County Road Commission	Penn State Extension
Batelle	Earthworks Environmental	Kiewit Power Constructors	Pike Lumber Company LLC
Baum Environmental	Eastex Environmental Laboratory	Lake and Pond Solutions Co.	Pioneer Forest LLC
Bayer	Echo Global Logistics	Lochmueller Group	Plumas National Forest
Bikes Make Life Better	EMH&T	Louisiana University Marina Consortium	Prophetstown State Park
Blue Wing Consulting, LLC	Environmental Consultants Inc. (ECI)	LT Environmental	Purdue University
Boyer Mountain	Fiat Chrysler Automobiles	LyondellBasell	RDM Shrimp Farm
Bridging Access to Care	Fibertec Industries	MASI Environmental Laboratory	Renewable Energy Systems
Bureau of Land Management	FirstGroup America	Mathy Construction Company	Resource Recycling Systems
Burns & McDonnell	Five Rivers Metroparks	Mesa Police Department	Seaboard Foods
CACI	Florida Forest Service	Michigan Environmental Council	Senior Applicator
California State Parks	Florida State Parks	Michigan Farmers Market Association	Sitka Sound Science Center
Camp lo-Dis-E-Ca	Fort Collins Tree Care	Michigan State University	Southern Illinois University
Camp Timberline	Grayback Forestry	Milliken Forestry Company	Speedway
CHS	Great Lakes Cheese	Missouri Department of	Spring Creek Outdoors LLC
City of Fort Collins			State Farm

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## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Stella-Jones	Auburn University
Sustainable Energy Fund	Colorado State University
Sustainable Environment Consultant	Columbia University
SWCA Environmental Consultant	Dalhousie University
Teach for America	Drake University School of Law
Telluride Academy	Erasmus Mundus
Terracon Consulting	Georgetown University
Texas Commission on Environmental Quality	Georgia Tech
Texas Conservation Corp	Idaho State University
Texas Department of Public Safety	Indiana University - Bloomington
Texas Parks and Wildlife	Iowa State University
The Aldo Leopold Foundation	Iowa State University College of Veterinary Medicine
The Associated Press	Lewis & Clark Law School
The Davey Tree Expert Company	Louisiana State University
The Ohio State University	Louisiana State University School of Veterinary Medicine
The Prairie Enthusiasts	Memphis University
The Walt Disney Company	Middle Tennessee State University
Timberland Consulting LLC	Oklahoma State University
Tippmann Group	Pace University Elisabeth Haub School of Law
Trutech, Inc.	Pennsylvania State University
Turner Construction	Purdue University
U.S. Air Force	San Diego Miramar College
U.S. Army	Southern Illinois University of Carbondale
U.S. Army Corps of Engineers	The Ohio State University
U.S. Environmental Protection Agency	University of Alabama
U.S. Navy	University of California - Davis
United States Geological Survey	University of Colorado
United States Marine Corps	University of Findlay
University Christian Outreach	University of Florida
University of Florida	University of Georgia
University of Georgia	University of Hawaii
University of Maryland	University of Idaho
University of Minnesota	University of Illinois - Urbana- Champaign
University of Missouri	University of Iowa
University of Nevada	University of Kansas
University of Wisconsin - Madison	University of Miami
Unum	University of Michigan
Upper Sugar River Watershed Association	University of Minnesota
Urban Ecology Center	University of Nebraska - Lincoln
USDA APHIS	University of Southern California
USDA FS	University of Wisconsin - Madison
USDA FSA	Utah State University
USDA NRCS	Vermont Law School
Utah Division of Wildlife	Western Washington University
VRX	
Walker Basin Conservancy	
Washington State Department of Natural Resources	
Western States Reclamation Inc.	
Whole Foods Market	
Wildlife Management Institute	
Wisconsin Legislature	
Woda Cooper Companies	
Wood PLC	
Zoom Casa	

### **Further Education**

Allen College  
Arizona State University

## Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$ N/A	N/A	N/A	N/A
Enology/Brewmaker	41,900	40,000	43,000	4
Food Service Industry	41,829	20,800	65,000	7
Nutritionist	27,831	25,584	30,100	4
Production Technologist	56,352	44,000	65,000	26
Public Health Services	47,067	31,200	55,000	3
Quality Assurance/Control	53,378	24,960	84,000	31
Registered Dietitian *	60,300			
Research & Development	57,029	27,000	76,000	24
Sales Representative	53,125	45,000	60,000	4
Sensory	62,400	62,400	62,400	1
Other	47,380	24,000	75,000	13
<b>Major Total</b>	<b>\$52,071</b>	<b>20,800</b>	<b>84,000</b>	<b>117</b>
<b>Further Education</b>				<b>121</b>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

2U	HealthSystem	Culinary Institute of America	University of Glasgow
Abbott Nutrition	Organic Valley	Drake University College of	University of Guelph
AbE Manufacturing	OSI Group	Pharmacy & Health Sciences	University of Houston
Advanta	Pacific Northwest National	Eastern Carolina University	University of Illinois
Air Force	Laboratory	Florida State University	University of Illinois - Urbana-
AmeriCorps	Peco Foods	Franciscan Missionaries of Our	Champaign
Andell Inc.	Pennington Biomedical	Lady of the Lake University	University of Iowa College of
Aramark	PepsiCo	Hines VA Hospital	Dentistry
Ardent Mills	PetDine	Illinois State University	University of Massachusetts -
Beck Flavors	Physician Life Care Planning	Iowa State University	Amherst
Blue Bell Creameries	Prairie Meadows Racetrack	Johns Hopkins University	University of Michigan
Cal-Maine Foods	and Casino	School of Medicine	University of Minnesota
Cargill	Red Tail Ridge	Kansas State University	University of Nebraska - Lincoln
Chick-Fil-A	Saputo Cheese USA	Logan University	University of South Florida
Chike Nutrition	Savour Food Safety	Louisiana State University	University of Wisconsin - Green
Clear Mask	International	Louisiana State University	Bay
Coca Cola	Sheetz, Inc.	School of Allied Health	University of Wisconsin -
Columbine Health Systems	Sokol and Company	Professions	Madison
Conagra Brands, Inc.	SugarCreek	Louisiana State University	University of the Pacific Dugoni
Corbion	Sysco	School of Medicine	Virginia Commonwealth
Diageo	T. Marzetti Company	Loyola University Chicago	University
E & J Gallo Winery	The Delta Companies	Marquette University	Virginia Tech University
Fellowship of Catholic	The Hershey Company	Medical University of South	Wageningen University
University Students (FOCUS)	The J.M. Smucker Company	Carolina	Wake Forest University
Ferrara Candy Company	The Mennel Milling Company	Medical University of South	
FritoLay	Tyson Foods	Carolina College of Dental	
General Mills	UHealth	Medicine	
Gerber	United Airlines	Metropolitan State University of	
Grain Craft	UnityPoint Health - Meriter	Denver	
Health Department Kuwait	University of Minnesota	Middle Tennessee State	
Home Chef	UW Health	University	
Hormel Foods	Van Drunen Farms	Midwestern University	
House Foods Group	Vinh Tran	New York University	
Ingredion - TIC Gums	Walt Disney World	Nova Southeastern University	
J. Cody's Steaks & BBQ	Weaver Popcorn	Oakwood University	
JBS USA	Wholesome International	Oklahoma State University	
Jewel Osco	WIC	Parker University	
Kerry		Purdue University	
Kraft Heinz	<b>Further Education</b>	Rutgers University - New	
Land O'Frost	Alverno College	Brunswick	
Levy Restaurants	Ball State University	Samford University	
Mars, Inc.	Baylor University	Sodexo	
McDonald's	Boston University	Texas A&M University	* Represents the median salary
Microsoft	Case Western Reserve	Texas Tech University	of respondents with 1-4 years
Missouri Department of Health	University	Texas Woman's University	experience as reported by
and Senior Services	Clemson University	The Ohio State University	the Academy of Nutrition and
Miyoko's	Colorado State University	The University of Edinburgh	Dietetics 2019 Compensation
Mondelez International	Columbia University	Uniformed Services University	& Benefits of the Dietetics
Nestle	Copenhagen University	of the Health Sciences	Profession report. Note: This
Nestle Gerber	Cornell University	University of Florida	report is published every two
NorthShore University		University of Georgia	years.

## Horticulture

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Education	\$28,333	24,000	31,000	3
Golf Course Industry	41,133	30,000	60,000	15
Greenhouse Production	39,777	30,000	50,000	7
Landscape Design	44,929	35,400	55,000	7
Landscape Installation/Maintenance	43,878	20,800	65,000	15
Nursery Management	31,533	25,000	40,000	6
Public Garden Management	27,000	24,000	30,000	2
Research Technician	31,300	20,800	39,000	5
Sales	50,000	35,000	65,000	2
Sports Turf Management	36,000	35,000	38,000	3
Vegetable and Fruit Production	25,000	25,000	25,000	1
Viticulture/Hops Production	28,000	21,000	35,000	2
Other	35,809	21,800	45,000	7
<b>Major Total</b>	<b>\$38,566</b>	<b>20,800</b>	<b>65,000</b>	<b>75</b>
<b>Further Education</b>				<b>20</b>

### Organizations Hiring Students in Horticulture

Ag-Pro Companies	Neal Mast Greenhouses
Alaback Design Associates	New EngLandscape, Inc.
Allen's Flowers	Oglesby International
Applied Ecological Services	Oklahoma State University
Atlanta Athletic Club	Plantpeddler
Bluejack National Golf Club	Rapid Genomics
Bojacy's Botanicals	Robert's Nursery and Landscaping
Bonnie Plants	Roden's Landscaping
Bowling Day	Seville Farms
Carlomagno Surveying	Shadow Glen Golf Club
City of Ft. Lauderdale	Southern Hills Country Club
Coastal Landscapes and Nursery	Sterline Vineyards
Columbus Clippers	Sundown Gardens
Community Funded	The Spot Athletics
Corso's Horticulture	Thrive Landscape and Irrigation
Corteva Agriscience	Total Landscape Service
Country Landscapes, Inc.	Trinity Forest Golf Club
Detroit Lions	University of Florida
dwg.	University of Pennsylvania Morris Arboretum
Eagle Eye Golf and Banquet Center	University of Wisconsin - Madison
Earthcraft Landscaping	Van Zeeland Landscape and Nursery
Farm Camp, CA	Vestavia Country Club
Findlay Country Club	Vine & Brew
Florida Department of Agriculture and Consumer Services	Wade Hampton Golf Club
Franklin Hills Country Club	Wenke Greenhouses
Franklin Park Conservatory and Botanical Gardens	Wild Type Plant Nursery
GB Sciences	Woodmont Country Club
Golf Plus	
Green Cherry Organics	<b>Further Education</b>
Green Circle Growers	Clemson University
Greenacres Foundation	Colorado State University
Greenpeak Innovations	Horticulture Therapy Institute
Hidden Creek Landscaping Inc.	Iowa State University
High Prairie Landscape Group	Louisiana State University
Horseshoe Bay Resort	Mississippi State University
Iron Creek Nursery	North Dakota State University
Johnson Nursery	Purdue University
Key-Scape Landscape Construction	The Ohio State University
Kinghorn Gardens	University of California - Davis
Knollwood Country Club	University of Florida
Lakeside Country Club	University of Georgia
Lanoha Nurseries	University of Michigan
Leamy Lawn Care LLC	University of Tennessee
Lifescape Colorado	University of Wisconsin System
Maven Landscaping	Washington State University
Michigan State University	
Millcreek Gardens	
Mistwood Golf Club	

## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$56,889	52,000	63,000	9
Engineer, General	60,816	40,800	78,000	35
Equipment Test Technician	52,114	37,000	72,000	9
Estimator	61,667	40,000	70,000	6
Ethanol	40,000	40,000	40,000	1
Farming Operation	47,313	30,000	75,000	11
Industrial Engineer	63,625	50,000	75,000	4
Logistics	45,400	40,000	60,000	5
Manufacturing Engineer	65,421	50,000	76,000	12
Packaging Engineer	70,021	55,000	106,000	24
Precision Ag Specialist	44,929	37,000	56,000	7
Production Management	57,425	38,000	72,000	12
Project Manager	60,128	40,000	82,000	49
Quality Assurance/Control	51,417	40,000	60,000	6
Research & Development	59,844	29,120	76,000	9
Safety	57,838	50,000	64,700	8
Sales Representative	55,716	36,000	85,000	16
Technical Support Specialist	61,418	37,444	90,000	10
Water Quality/Soil Conservation	40,000	40,000	40,000	1
Other	56,245	20,000	83,000	58
<b>Major Total</b>	<b>\$58,406</b>	<b>20,000</b>	<b>106,000</b>	<b>292</b>
<b>Further Education</b>				<b>17</b>

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

1997 JCB	Cianbro Corp	GOMACO Corporation	MacDon Industries
3E	City of College Station	Goodman-Daikin	Mars, Inc.
A.C. McCartney Farm	Clark Construction	Grain Processing Corp.	Mary Kay
Equipment	CMS Environmental Solutions	Great Southern Homes	McAdamy Financial
Abbott Laboratories	Conagra Brands, Inc.	Green Bay Packaging	McCarthy Building Companies, Inc.
Ag Leader Technology	Conetic Solutions Inc.	Grossenburg Implement	Medline Industries
AGCO Corporation	Cupertino Electric	Half Associates	Medtronic
Agility Fuel Solutions	Dairy Farmers of America	Harvey Construction	Mennel Milling Company
Ag-Pro Companies	Damman Farms	Helix Electric, Inc.	MEP Associates
Agropur Cheese	Danbert	Henderson Products	Merck
All-Text Pipe & Supply	DeAngelis Diamond	Hensel Phelps Construction	MFA Incorporated
Altec Industries	Deloitte Consulting LLP	Heritage Produce	MilliporeSigma
Amazon	Denark Construction	HNI Corporation	Missouri Farmers Care
Amcor	DeYoung Farms	Hooper Corporation	Mortenson Wind Energy Group
Amtech Software	Digger McCray	H-Welding	Move and Store LLC.
Andre Farms, LLC	E & J Gallo Winery	IDS Engineering Group	Mr. Excavator
Anheuser-Busch InBev	Eclipse Company	Industrial Specialist Solutions	Nestle
Anomatic Corp	Ecolab	Infrastructure & Energy Alternatives	Network Partners
ARCO Design/Build	Edgewell Personal Care	J.H. Findorf & Son	Norcon, Inc.
Ardent Mills	Element Materials Technology	Jean Stoffer Design	Norfolk Southern Railroad
ASI paving	Elford	JG Scholes Trucking	Nutrien Ag Solutions
Atlantic Design Group	Eli Lilly & Company	JHA Land Surveyors	Nya
Avenue Logistics	Elizabeth Krueger Design	John Deere	Ohio Department of Transportation
Baker Hughes	Emerson Automation Solutions	KanEquip	OHM Advisors
Barthle Brothers Ranch	Ennis Implement	Kellogg's	Onyx Packaging Corporation
Barton Malow Company	Evolution Ag	Kiewit Engineering	Packaging Concepts and Design
Bayer Crop Science	F.H. Paschen	KIK Custom Products	Packaging Corporation of America
Beach Walk Rentals	Farm Bureau Insurance	Kimley-Horn and Associates	Pape Dawson Engineering
Beaver Excavating Company	Ferguson Construction Company	King Engineering	Pepper Construction
Benes Service	FIC Dealerships	Koenig Equipment	PepsiCo
Benetech, Inc.	Fjifilm Diosynth Biotechnologies	Komatsu Mining Corp. Group	Performance Contracting
Bergmann Architects and Planners	Ford Motor	Korff Farms Inc.	Perrigo Company PLC
Borror Construction	Franklin Equipment	Kraft Heinz	Pickaway County Soil and Water Conservation District
Bruner Corporation	Freese and Nichols	Kubota Tractor Corporation	Pickaway Farms
Burns and McDonnell	French-Reneker Associates Inc.	Land O'Lakes, Inc.	Pickett and Associates
Cargill	Frito Lay	Lanehaven Farms Inc.	POET
Catalent Pharma Solutions	Frontier Cooperative	Limbach Company	Power/mation
Caterpillar	Genentech	Lindsay Corporation	
Central Valley Ag	General Mills	LineLeap	
CGB Enterprises Inc.	Genesis10	Lockwood Andrews & Newnam	
Chandler Construction	George J Igel & Co.	Longview Fab and Machine Inc.	
Charter NEX Films	Georgia Pacific	Loomis Companies	
Chastain-Skillman	Gilbane Building Company	Lutz Roofing	

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**Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)**

Pratt Industries  
 Precision Concrete Contractors  
 PricewaterhouseCoopers  
 Ranir - A Perrigo Company  
 Raytheon Technologies  
 Rivian  
 RNA Mechanical  
 Roche Constructors  
 Rosenboom Machine & Tool, Inc.  
 Ruan Transportation  
 Ryan Homes  
 Sachse Construction  
 Sage Ag  
 Sauer Technical Services  
 Sealed Air Corporation  
 Sherwin Williams  
 Skinny Bones Pumpkin Patch  
 SMA, LLC  
 Sonoco  
 Southern Methodist University  
 Steelcase  
 Stover Excavating  
 Summit Construction  
 Summit Ridge Energy  
 SureFire Ag Systems  
 TC Transcontinental Packaging  
 TDIndustries  
 TEC Industrial  
 Tetra Tech  
 Texas A&M University  
 The Climate Corporation  
 The Family Garden  
 The Great Lakes Construction Company  
 The Ohio State University  
 The Scouler Company  
 The Superior Group  
 The Weitz Company  
 Theut Glass  
 Torque Tools  
 Trackside Solutions  
 TRG  
 Trimble  
 TruAcre  
 Turner Construction Company  
 Twany Inc.  
 U.S. Army Corps of Engineers  
 U.S. Marine Corps  
 U.S. Navy  
 Udayana University  
 United Phosphorus, Inc.  
 USDA NRCS  
 Valmont  
 Vermeer Corporation  
 Victory Rock Texas  
 Viking Blast & Wash Systems  
 VJS Construction Services  
 Weiler, Inc.  
 West Side Tractor Sales  
 Westminster  
 WestRock  
 Whiting-Turner Contracting Company  
 Wieland  
 Willmeng Construction  
 Wisconsin Energy Institute

Woda Cooper Companies  
 Wynn Farms & Fabrication  
 Yalgo Engineering

**Further Education**

Iowa State University  
 Oklahoma State University  
 The Ohio State University  
 University of Central Florida  
 University of Florida  
 University of Illinois - Urbana-Champaign  
 University of Missouri - Columbia  
 University of Nebraska - Lincoln  
 University of Queensland  
 University of Wisconsin - Madison