Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2018 and May 2019 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – College of Agricultural Sciences and Natural Resources
Purdue University – College of Agriculture
South Dakota State University – College of Agriculture and Biological Sciences
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Georgia – College of Agricultural and Environmental Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Kentucky – College of Agriculture, Food and Environment
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences
### Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
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<th>High Salary</th>
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<td>Elevator Management</td>
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<td>Grain Merchandising/Commodities</td>
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<td>75,000</td>
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<td>Human Resources</td>
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<td>25,500</td>
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<td>Insurance</td>
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<td>Lending/Finance</td>
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<td>75,000</td>
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<td>Marketing</td>
<td>44,125</td>
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<td>Policy/International Trade</td>
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<td>Production/Management Trainee</td>
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<td>Sales Representative</td>
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<td><strong>90,000</strong></td>
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**Further Education**

### Organizations Hiring Students in Agricultural Economics & Business

- 21st Century Equipment
- 44 Farms
- A to Z Drying
- ABC Livestock
- ABS Global
- Accenture
- Acres Group
- Active Network
- Adams County Land Title
- Advanced Trading Inc.
- Aerotek
- Ag Leader Technology
- Ag Partners
- Ag Printers
- AgCredit
- AgGeorgia Farm Credit
- AGPROfessionals
- AgReliant Genetics
- Agriculture Future of America
- AgriSync, Inc.
- Agropur
- AgVision International
- Alight Solutions
- Alliend Seed Company
- Allerton Park
- Allianz Life
- Alpine Rose Bed and Breakfast
- Altia Group
- American AgCredit
- American Liberty
- American State Bank
- American Transport Group
- Andy’s Sprinkler & Drainage
- Appraisal and Real Estate Services
- Aramark
- Archer Daniels Midland
- Ardent Mills
- Arrive Logistics
- Asset Marketing
- Atomic Transport LLC
- Atwood Property Management
- Austin Grading & Farm Service
- Auto-Owners Insurance Company
- AWS
- AXA Advisors
- BAC Products
- Baker Roofing
- Bamberger Polymers
- Biontriotics, Inc.
- Black Gold Farms
- Bloomington Insurance Agency
- BMO Harris Bank
- Bookout Land and Cattle
- Boss JCB
- Brannon Specialties
- Brazos Valley Feed
- Brynsaas Sales and Service
- Bswift LLC
- Buckle
- Bunge North America
- BUNZL
- Burnups Equipment
- Butterball
- BWI Companies
- C & J Cooper Farms
- C.H. Robinson
- Cal-Maine Foods
- Capgemini
- Capital City Fruits
- Carelll
- Cassaday Farms
- CCGB
- Center for Environmental Farming Systems
- Central Bank of Audrain County
- Central Ohio Farmers Co-op
- Central Valley Ag
- CGB Diversified Services, Inc.
- CGB Enterprises
- Charles Schwab
- Chris Schiefer Insurance and Financial Services
- CHS
- Chubb Agribusiness
- Cintas Corporation
- Citi
- City National Bank
- Classic Floors
- Climate FieldView
- CNH Industrial
- CoBank
- Coffee Creek Cattle Co.
- Cognizant
- Community State Bank
- Compeer
- Conagra Brands, Inc.
- Congressional Budget Office
- Contentment Camping
- Cooper Farms
- Cornerstone Bank
- Corteva Agriscience
- Coyote Logistics
- Crowe
- Crystal Valley Cooperative
- CRZ Transport
- Cummins, Inc.
- CUNA Mutual Group
- D.R. Horton
- Daktronics
- Dan Henry Distribution
- Decision Innovation Solutions
- Dell Inc.
- Discover Financial Services
- DNA Swine Genetics
- Duff & Phelps
- DuPlin Winery
- Dutton
- E&J Gallo Winery
- Echo Global Logistics
- Eckerle Farms & Collins Farms
- e-Emphasys
- Eide Bailly LLP
- Elanco Animal Health
- Eldon C. Stutsman, Inc.
- Enfusion Systems
- Enterprise Holdings
- Entourage Freight Solutions
- Ethos Group
- Fagerberg Produce, Inc.
- Farm Bureau Financial Services
- Farm Bureau Insurance
- Farm Credit Services of America
- Farmers Cooperative
- Farmers Win Coop
- Fastenal Company
- FCS Financial
- Federal Deposit Insurance Corporation
- Federal Reserve Bank of Minneapolis
- Ferguson Enterprises
- First National Bank of Waverly
- First South Farm Credit
- First State Bank of Fountain
- First United Bank
- First United Bank and Trust
- Fischer & Wieser
- Fisher Investment
- Five Rivers Cattle Feeding
- Flint Hills Resources
- FLM Harvest
- Follett Corporation
- Forked Lightning Ranch
- Forsyth Farms
- Gainesville Running and Walking
- Gallagher
- Gavilon
- Geiger Enterprises Inc.
- General Electric Healthcare
- Georgia Pacific
- GLR
- Gohn Ag & Core Solutions, LLC
- Golden Flo
- Golden Harvest
- Goosehead Insurance
- Gopher Resource
- Grainland Cooperative
- Granular
- Gravie
- Green Plains, Inc.
- Greene Crop Consulting
- GreenField Ag
- Greenpoint AC

(continued)

December 2018 / May 2019
Organizations Hiring Students in Agricultural Economics & Business (continued)

GreenStone Farm Credit Services
Greenview Partners
Greg Huelte Farm Inc.
Gregory Pool Equipment Company
Grinnell Mutual Reinsurance Company
Gulfstream Produce
H.B. Fuller
Haden Farms
Halliburton
Handtmann Inc.
Hans Seed
Harbor Capital
Hargrove Ranch Insurance
Harper Cattle Co.
Harvest Land Co-op
HEB
Heithoff Farms
Helena Agri-Enterprises, LLC
Heronimus, Schmidt & Allen Law Firm
Hils Bank and Trust
HM.Clause, Inc.
Hog Slat
Home of Hope
Homestead Family Farms
Hormel Foods Corporation
Horner Heating & Air
Hunan Institute of Technology
Hurley & Associates
Hutchison Incorporated
IBM
Igloo
IMT Insurance Company
Industry State Bank
Ingracion
Institute for Health Metrics and Evaluation
INTL FCStone
Iowa Appraisal and Research Corporation
Iowa Saving Bank
Ironbox
J.P. Morgan Chase
J.R. Simplot Company
Jackson and Coker
JAKS Stables
JBS USA
JCB North America
Jennie-O Turkey Store
John Deere
Johnson Equipment
Johnson Turf Inc.
Kaestner Seeds LLC
Kalcevic Farms Inc.
KCC Feeding
Keller Farms & Supply, Inc
Key Cooperative
Keyence
Kimberly-Clark Corp.
King Insurance Agency
KLLM Transport Services
Koch Industries
Kraft Heinz
Kroger
Krupicka Farms
Labatt Food Service
Lahe Management
Lakewood Insurance Agency
Landus Cooperative
Lansing Trade Group
Leap Wealth Management
Lee Agency
Legacy Bank
Lewis, Hooper & Dick
Liberty Mutual
Lockheed Martin
Loudon Farms
Louis Dreyfus Company
Mariner Wealth Advisors
Marion All Star
Masters Gallery Foods
MaxYield Cooperative
Mayo Fertilizer
McLane Company
Medix
Medline Industries
Medrio, Inc.
Merck Animal Health
Merrill Edge
Merrill Lynch
Meschberger Farms
Mesquite Wealth Management
MetLife
Meyer Farms
Michigan Agricultural Commodities
Midstates Bank
MillerCoors
Monarch Investment and Management Group
Monroe Family Farms
Montague Development
Morningstar
Mossy Oak Properties
Mustang Cat
National Appraisal Partners
National Futures Association
National Oilwell Varco (NOV)
National Swine Registry
NeoGen
Neuhaus & Sons
NEW Cooperative
Newell Brands
Newmark Knight Frank
Nichols Ag
Nienhuyser Partners
North Carolina Dept. of Motor Vehicles
Northern Trust Corporation
Northwest Ag Technologies
Northwestern Mutual
Novering Farms
NTT Data Services
Nutrien Ag Solutions
Office of Senator Thom Tillis
Office of the Comptroller of the Currency
Ohio Department of Agriculture
Ohio Farm Bureau Federation
Oklahoma Steel & Wire
Olson Farms
Oracle Corporation
Osborn Barr Paramore
OSU College of Veterinary Medicine
OSU Extension
Parker + Lynch
Pathway Bank
Pawnee County Peoples Company
PepsiCo
Performance Livestock Analytics
Perfume Acres
Peterson Seed
Pinnacle Agriculture
Premier Crop Systems, LLC
Private Capital Management Group
Procter & Gamble
Producers Livestock Marketing
Progressive Publishing
Protective Insurance
Prudential
R and R Oilfield Rental Tool Services
R.D. Offutt
R.S. Hanline
Rabo Agrifinance
Rackspace
Rain & Hail LLC
Raw by Canine’s First
Raymond James
Reinhart Food Service
Remington Seeds, LLC
Reno-Hamilton Harvesting
Reynolds and Reynolds
Richland Prairie Farm
Rush Enterprises
Russell Ag LLC.
Sampack 5 Star Ford
Scientific Games, Atlantis Casino and Resort
Scott Farms
SDM Livestock
Sewell Automotive Companies, Inc.
Shanks Bros. Farm LLC
Sheffield Family Farms
Shelter Insurance
Sinclair Tractor
Sisco Masonry
SiteOne Landscape Supply
Skward
Smithfield Foods
Snyder Farms
So-Fine Bovines
Sonepar USA
Southern Glazer’s Sunk
Stamper Fencing & Steel Construction
State Bank of Bement
State Farm Insurance
Steffes Farms
Steve Lott Farms
Stillwater Mill
Stine Seed
Strategic Farm Marketing
Stream ITO
Stumler Family Farms
Superior Seed Sales
Syngenta
TBK Bank
Tech USA
Tejji Ag Services
Terra Drive Systems
Texas A&M University
Textron Specialized Vehicles
The Andersons
The Claims Conference
The Lutheran Home Association
The Scollar Company
Thompson Cattle Co.
Thompson Ranches
Three Best Rated
TIAA Magnesium
Tisora Group
Titan Machinery
TXKS
Town & Country Insurance
Town and Country Bank
Transcend Logistics
TransPecos Banks
Tredas LLC
Tri Green Tractor
Triangle Chemical Company
Triguerio Custom Farming
Troys Remodeling
Tyson Foods
U.S. Bank
U.S. Department of the Interior
Union Bank & Trust
Union Pacific
United Animal Health
United Rentals
United States Army
United States Marine Corps
United States Navy
United States Sugar Corporation
University of Illinois - Urbana-Champaign
University of Missouri
University of Wisconsin - Madison
UPS
USDA - FSA
USDA - RD
Valiant Product Solutions
Valley Springs CO-OP
Vinciek Foods
Vivaldi Capital Management
Walker Engineering
Warehouse & Factory
Apartments
Warren CAT
Waypoint Bank
Wellmann Insurance
Wells Fargo
West Bend Mutual Services
Westbrook Financial
Western Integrated Seed
Where Font Comes From
Wilbur-Ellis
Wildcat Dairy
Williams & Jensen, PLLC
Organizations Hiring Students in Agricultural Economics & Business (continued)

Willow Creek Ranch of Tomball
Wilson
Wipfli Financial Advisors
Wisconsin Alcohol Policy Project
Woodland Farms
Xtra Lease
Yellowstone Landscape
Yeskie Buie
Ziegler CAT
Zurich Insurance Group

Further Education
Auburn University
Baylor Law School
Clemson University
Colorado State University
Dallas Baptist University
DePaul University
DePaul University - College of Law
Drake University Law School
Florida State University - College of Law
IE Business School
Indiana University - Maurer School of Law
Indiana University - McKinney School of Law
Iowa State University
Kansas State University
North Carolina State University
Northern Illinois University
Oklahoma State University
Purdue University
Saint Louis University - School of Law
Southern Methodist University
Southwestern Baptist Seminary
St. Mary’s Law School
Stephen F. Austin State University
Texas A&M University
Texas A&M University - Commerce
Texas A&M University - Corpus Christi
Texas A&M University - Kingsville
Texas Tech University
Texas Tech University - School of Law
The Ohio State University
University of Arkansas
University of California - Davis
University of Florida
University of Houston Law Center
University of Illinois - Urbana-Champaign
University of Indianapolis
University of Missouri
University of Nebraska-Lincoln - College of Law
University of Texas
University of Tulsa
University of Wisconsin - Madison
Western Illinois University
Xavier University

December 2018 / May 2019
### Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$40,152</td>
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<td>66,600</td>
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<td>Communications/Public Relations</td>
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<td>28,100</td>
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<td>Community Planning</td>
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<td>42,500</td>
<td>42,500</td>
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<td>Cooperative Extension System</td>
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<td>42,000</td>
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<td>Family/Social Services</td>
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<td>28,000</td>
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<td>Farming Operation</td>
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### Organizations Hiring Students in Agricultural Education, Communication & Studies

- Academy of Excellence
- Adams County Ohio Valley School District
- Addison Group
- Advantage Land Co.
- Ag Leader Technology
- Ag Partners, LLC
- Ag Performance
- Ag United for South Dakota
- Agassiz Seed and Supply
- AgReliant Genetics
- Agriculture Future of America
- AgriLife
- Aglife Extension
- Agri-Pulse Communications
- AgVantage FS
- AgVenture
- Altitude Park
- Amazon
- American Farm Bureau
- American Feed Industry Association
- American Transport Group
- Apalachee High School
- Athens Banner-Herald
- Audience Media Group
- ALRI
- Bagnewski Communications
- Bayer Crop Science
- Baylor Scott & White
- Bazooka Farmstar
- Beck’s Hybrids
- Beech Grove City Schools
- Bennett Ag Research Consulting
- Bevier High School
- Brazos Port High School
- Brenham ISD
- Bryan Research & Engineering
- Buholer High School
- C.A. Beard Memorial School Corporation
- CA Farmers Market Association
- Calamus-Wheatland Community School
- Calvin Group
- Canby Farmers Grain
- Cardinal High School
- Cargill
- Catalena Hatters
- CC Creations Printing
- CCMC
- Cedar Park High School
- Centennial Public Schools
- Central Community High School
- Central Crop Consulting
- Charleston Orwig
- Chem Gro of Houghton, Inc.
- CHS
- Cimarron-Ensign USD 102
- Cintas
- Clear Lake Community School District
- Clutch Performance
- Colgate-Palmotive/Hill’s Pet Nutrition
- Collins’ Produce
- Colome School District
- Columbus-Lakeview
- Conestoga Junior & Senior High School
- Convergenz
- Coon Rapids Insurance Company
- Cornerstone Farms
- Corteva Agriscience
- Cotulla ISD
- Creston High School
- Crestview High School
- Crockett ISD
- Cuthbertson High School
- David Weekley Homes
- DemKota Ranch Beef
- Doniphan West USD 111
- DreamDirt Farm Real Estate and Auction
- Eccell Group
- EGA Farms
- Eichacker Simmentals
- Elanco Animal Health
- Element Fleet Management
- Engle & Volkers
- Erickson Cattle Co
- Experience Bryan College Station
- Farm Credit Mid-America
- Farm House International
- Farm Journal
- Farmers Coop
- Farmers Cooperative
- Farmers Implement & Irrigation
- Federated Co-op
- Ferguson
- Flandreau School District
- Fort Frye High School
- Four Sixes
- G&S Business Communications
- Genus PIC
- George Little Rock Community School District
- Clear Lake Community School District
- Community School District
- Goosehead Insurance
- Gordon-Rushville High School
- Gowan USA, LLC
- Grand Champion Meats
- Grandgeorge Farms
- Grandview Farms Inc
- Greene County Career Center
- Hallettsville ISD
- Hallsboro
- Hannibal 60 School District
- Heartland Environmental
- Heartland GIS
- Hill-Beaver Creek Public Schools
- Hill-Burton
- Hendrickson
- Huffman Farms
- Humbold Community School District
- Ike Auen Distributing
- Illinois Farm Bureau
- Independence USD 446
- Innovative Technologies
- Inspire PR Group
- Iowa Farm Bureau Federation
- J&K Farms
- J.B. Hunt
- Janesville-Waldford-Pemberton School District
- Jasper High School
- John Deere
- Jones County High School
- Joplin Regional Stockyards
- J.W. Marriott
- Key Cooperative
- KICD & KLTL Radio
- Kingman-Norwich USD 331
- KLB Contracting Inc
- Knipling Land and Cattle
- La Crosse USD 395
- La Veta School District RE-2
- Lake Mills Community School District
- Lake Norman High School
- Lake Weir Middle School
- Landus Cooperative
- Larsons Manufacturing
- Lawrence USD 497
- Le Seuer County 4-H
- Lexington Public Schools
- Liberty Center Local Schools
- Lone Tree Farm
- Luther Public Schools
- Lyndell Basell
- M&J Trucking
- Magnolia River
- Mander Field Ag LLC
- Marble Falls ISD
- Martin Painting & Coating
- Marysville USD 364
- Matt Hestad
- Memphis Athletic Ministries
- Meridian High School
- Metropolitan School District of Warren County
- MFA Incorporated
- Minnewaska High School
- Monroe Central High School
- Montrose Schools
- Moravia Community School District
- Morrison High School
- Mount Pleasant High School
- Mountain Lake High School
- Mustang Cat
- Napa Flats

(continued)
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Location</th>
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<td>Nebraska FFA Foundation</td>
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<tr>
<td>Neodesha USD 461</td>
<td>Kansas</td>
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<td>NE设想 Cooperative</td>
<td>Nebraska</td>
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<td>Nickels for a Penny Inc.</td>
<td>Florida</td>
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<td>Noah's Ark Whitewater</td>
<td>Iowa</td>
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<td>Nodaway-Holt R-VII School District</td>
<td>Missouri</td>
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<tr>
<td>North Carolina Public Schools</td>
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<td>North Carolina State University</td>
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<td>Norton USD 211</td>
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<td>Oelwein Community School District</td>
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<tr>
<td>Okeechobee County School Board</td>
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<tr>
<td>Oklahoma Farm Bureau</td>
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<td>Oklahoma State University</td>
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<td>Oologah Public Schools</td>
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<td>Osage County R-II School District</td>
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<td>Pan Capital</td>
<td>Texas</td>
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<td>Papillion Lavista Community Schools</td>
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<td>Peach County Schools</td>
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<td>PepsiCo</td>
<td>New York</td>
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<td>Poorficient</td>
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<td>Permian Basin Area Foundation</td>
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<td>Peschges Construction LLC</td>
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<td>Pickaway Soil &amp; Water Conservation District</td>
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<td>Pillager High School</td>
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<tr>
<td>Pillen Family Farms</td>
<td>Iowa</td>
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<td>Pinnacle ART</td>
<td>Missouri</td>
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<td>Pipestone Systems</td>
<td>Minnesota</td>
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<td>Polk County School Board</td>
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<td>POSS Medical</td>
<td>Colorado</td>
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<tr>
<td>Premier Crop Systems, LLC</td>
<td>California</td>
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<tr>
<td>Public Schools of Robeson County</td>
<td>North Carolina</td>
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**Further Education**

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<td>Clemson University</td>
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<tr>
<td>Cornell University</td>
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<td>Drake University Law School</td>
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December 2018 / May 2019
### Agronomy and Crop Sciences

#### Organizations Hiring Students in Agronomy and Crop Sciences

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<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
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<th>High Salary</th>
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<td>Conservation/Environmental Technician</td>
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<td>Crop Scout/Consultant</td>
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<td>Custom Applicator</td>
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<td>Farming Operation</td>
<td>42,161</td>
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<td>90,000</td>
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<td>Precision Ag Specialist</td>
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<td>Research Technician</td>
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<td>22,600</td>
<td>55,000</td>
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### Further Education

- 21st Century Ag
- Abbenhaus Farms
- Advanced Crop Management
- AgGro Innovations
- AgReliant Genetics, LLC
- AgriGold
- Agriland FS
- Agro Engineering
- Agtegra
- Aherin Agri-Business, Inc.
- Allendan Seed Company
- Anderson's Fertilizer Service
- Army National Guard
- Aurora Coop
- Baisch and Skinner
- BASF
- Bayer Crop Science
- Beck's Hybrids
- Bennett Ag Research Consulting
- Black Gold Farms
- Blue Sky Crop Consulting & Tri County Seeds
- C&C Farms
- Cactus Hill Ag Consulting LLC
- Centerra
- Central Farmers Coop
- Central Ohio Farmers Cooperative
- Central Valley Ag
- Central Crop Consulting
- CG Ag Consulting
- Champion Seed
- CHS
- Core & Main
- Corteva Agriscience
- Country Partners Cooperative
- Crop Metrics
- Crop Production Services
- Darden
- Davenport Farms Inc.
- DW Consulting
- Evans Farms
- Evergreen FS
- Farmers and Ranchers Cooperative
- Farmers Cooperative
- Farmers Pride
- Farmers Win Cooperative
- Five Star Co-op
- FMC Agricultural Solutions
- FMC Corporation
- Forest Brook Farms
- Frontier Cooperative
- Gary Cooper Trucking
- GFG
- GG Freeman & Sons
- Greene Crop Consulting
- Greenhouse Technology Inc.
- Hefty Seed
- Helena Chemical Company
- Hoegemeyer Farms, Inc.
- Independent Stave
- JBS USA
- K.W. Zellers and Son Inc.
- Key Cooperative
- Lac Qui Parle Coop
- Land O'Lakes
- LG Seeds
- Lomax Hay Farms
- M & J Farms
- Masters Choice Inc.
- MFA Incorporated
- Michigan State University
- Midwest Groundcovers
- MillerCoors
- New Century FS
- North Carolina Farm Bureau
- North Carolina State University
- Null Seed Farms
- Nutrien Ag Solutions
- OJT LLC Farms
- Ottawa Cooperative
- Overstreet Inc.
- Pinnacle Agriculture
- Precision AG 360
- Preissler Farms
- Remington Seeds, LLC
- Revels Turf and Tractor
- RiceTec Inc.
- Rolling Hills Dairy Producers Cooperative
- S&S Ag Supply
- S.E. Hodge Farms
- SAS
- Saxapahaw General Store
- Servi-Tech, Inc.
- Shields Valley Ranch
- SHO PPDS Farm Supply
- Simplot Grower Solutions
- Skedaddle Humane Wildlife Control
- Soil and Crop Services LLC
- South Dakota Soybean Processors
- South Dakota State University
- Spartan Insurance Agency
- Spectrum Technologies, Inc.
- Stewart Farming Partnership
- Stine Seed
- Stock Seed Farms
- Sub-Zero/Wolf
- SunSouth LLC - Blakely
- Sustainable Environmental Consultants
- Sydenstricker John Deere
- Syngenta Seeds
- The Agronomic Consulting Group
- Tolle and Tolle Farms
- Tractor Supply Co.
- Trailblazer Ag LLC
- Tulare Ag Products
- University of Minnesota
- University of Wisconsin - Madison
- Upstream Farms and Innovations
- USDA - NRCS
- Viek Farm
- West Virginia University
- Wilbur-Ellis
- Wilke Farms
- Windsor Companies
- Winfield United
- Wisconsin DNR
- Yellowstone Landscape
- Zumpfe Farms and Feeders

### Further Education

- Bowling Green State University
- Cornell University
- Iowa State University
- Kansas State University
- Medical College of Wisconsin
- Michigan State University
- North Carolina State University
- Oklahoma State University
- Purdue University
- South Dakota State University
- St. Mary's University
- Texas A&M University
- The Ohio State University
- University of Arkansas
- University of Chicago
- University of Florida
- University of Georgia
- University of Hawaii

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December 2018 / May 2019
### Animal and Dairy Sciences

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<th>Job Title</th>
<th>Average Salary</th>
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<td>Al Technician/Breeding</td>
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<td>Animal Health Industry</td>
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<td>35,104</td>
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<td>Vet Technician</td>
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<td>Zookeeper/Wildlife Rehab</td>
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### Organizations Hiring Students in Animal and Dairy Sciences

- 7S Sturt Ranch: Camelonl Foods, Eli Lilly and Company, Indiana Packers Corp, Hord Livestock Company, Hoofstock Genetics
- Adams Land and Cattle: Case Farms, Ethicon Endo-Surgery of Oklahoma, Ideal Veterinary Hospital, Iola ISD, Hoofstock Genetics
- Agri-King: Cech Farms, Johnson & Johnson, Independence Community College, Iowa Select Farms, Hoofstock Genetics
- Agropur: Center of Reproductive Biology of Indiana, Family Cattle Company, Iowa State University Extension and Outreach, Iowa Select Farms, Hoofstock Genetics
- Alliance Bank: Centerra Co-op, Farm Credit of Western Oklahoma, Innovative Livestock Services, Iowa Select Farms, Hoofstock Genetics
- Alma High School: Central Valley Ag, Farmers Insurance, Integrated Breeders Science, Iowa Select Farms, Hoofstock Genetics
- American Foods Group: Charles River Laboratories, First United Bank, Inver Grove Heights Animal Hospital, Iowa Select Farms, Hoofstock Genetics
- American Jersey Cattle Association: Chicago Zoological Society, Five Rivers Cattle Feeding, Iowa Select Farms, Hoofstock Genetics
- Anderson Hunt Farms: CJ Ranch, Forst Dairy, Iowa Select Farms, Hoofstock Genetics
- Animal Clinic of Pierre: CJR Restoration, Fort Wayne Children’s Zoo, Iowa State University Extension and Outreach, Iowa Select Farms, Hoofstock Genetics
- Animal Hospital of North: Clayton Williams Ranch, Foster Farms, Iowa Select Farms, Hoofstock Genetics
- Gwinnett: Clear Lake Veterinary Clinic, Glendell H Farms, Iowa Select Farms, Hoofstock Genetics
- Animal Humane Society: Cliff Springs Ranch, Four Seasons Veterinary Clinic, Iowa Select Farms, Hoofstock Genetics
- Animal Medical Clinic: Cobal Select Sires, Frankfort Animal Hospital, Ix Ranch Co., Hoofstock Genetics
- Animal Medical Clinic of Flint: Colorado State University, Gehm Farms, JCB Construction Equipment, Hoofstock Genetics
- Archer Daniels Midland: Columbia University, Geiser Farms, John Ball Zoo, Hoofstock Genetics
- Arvest Bank: Companion Animal Clinic, Genus PIC, John Ball Zoo, Hoofstock Genetics
- Asha Farm Sanctuary: Corteva Agriscience, Glendell H Farms, John Ball Zoo, Hoofstock Genetics
- Aspen Grove Veterinary Care: Cortland Partners, Glendell H Farms, Johnson Farms, Hoofstock Genetics
- Aurora Organic Dairy: Country Oaks Veterinary Clinic, Global VetLINK, Jones Ranch, Hoofstock Genetics
- Aviagen: Covance Inc., Golf-Mil Veterinary Hospital, Joy Organics, Hoofstock Genetics
- Bancfirst: Crossroads Veterinary Clinic, Grandview Animal Hospital, Kalmbach Feeds, Hoofstock Genetics
- Banfield Pet Hospital: Crystal Valley, Grains Farm, Kansas State University, Hoofstock Genetics
- Bar 69 Ranch: CST, Grasslands, Kentucky Equine Mgmt., Hoofstock Genetics
- Battelle Memorial Institute: Dairy Farmers of America, Green Plains Cattle Company, Kevin Opperman, Hoofstock Genetics
- Bay Horizon Farm LLC: Dairy Herd Improvement, Gutierrez Cervid Company, Keystone Ranch Co., Hoofstock Genetics
- Bayer Crop Science: Davey Resource Group, Harper Feeders, Labatt Food Service, Hoofstock Genetics
- Bearcat Stables: Daybreak Foods, Hartman Equine Reproduction Center, Laingsburg Animal Hospital, Hoofstock Genetics
- Bel Brands: Deibel Laboratories, Hays Ranch, Lake Forest Kennel Club, Hoofstock Genetics
- Big Gain, Inc.: Denver Zoo, Heartland Farm Service, Land O’Lakes, Hoofstock Genetics
- Big Iron Auctions: DeSu Holsteins, Heartland Farm Service, Lazy - Lo Ranch, Hoofstock Genetics
- Big V Feeds: Dibbern Farms, Inc., HEB, Lazy E Ranch, Hoofstock Genetics
- BluePearl Veterinary Partners: DNA Genetics, Heifer Solutions, Leachman Cattle, Hoofstock Genetics
- Boehringer Ingelheim: DNA Swine Genetics, Herrs Angus Farm, Lee Chamberlin Consultant Engineers, Hoofstock Genetics
- Boerboom Farms: Dog Days of St. Paul, Hilldale Farms LLC, Lincoln County Farm Center, Hoofstock Genetics
- Bonhama Showcattle: Dogtopia Doggie Daycare and Boarding, Hillside Vet Clinic, Lincoln Premium Poultry, Hoofstock Genetics
- BRAT Land & Livestock: Dr. Weldy’s and Associates, Hodgson Farms, Lopin BACK Performance Horses, Hoofstock Genetics
- Brown Tire and Battery: Driftwood Vet, Hodgson Farms, Louisa County Agricultural Extension System, Hoofstock Genetics
- Burleson Research Technologies: Duke University, Hog Slat, Louisa County Agricultural Extension System, Hoofstock Genetics
- Burnsiville Parkway Animal Hospital: Eagle Pass Ranch, Holy Springs Veterinary Hospital, Louisa County Agricultural Extension System, Hoofstock Genetics
- Callahan Ranch: EE Ranches, Holmes Food, Louisa County Agricultural Extension System, Hoofstock Genetics

(continued)
Organizations Hiring Students in Animal and Dairy Sciences (continued)

Rugaru Adventures
Rose Acre Farms
RNR Performance Horses
River View Farms
Reynolds and Reynolds
Reuter Equipment
Reid Veterinary Clinic
Reed Family Farm
Rechtzigel Dairy
Riager Adventures

Rural Technologies
Rush Track Centers
Sagehorn Seed
Sanderson Farms
Saputo Cheese
Schleining Genetics
Schnithahn Farms
Schoolhouse of Wonder
Schuler Red Angus
Schwartz Farms
Seaboard Foods
Servex USA, Inc.
Sexing Technologies
Shiloh Animal Hospital
Signature Beef Australia
Silver Springs Shores Animal Hospital
Silverthorn Farm
Sinclair Research Center
Small Animal Hospital of Owasso
Smith Vet Clinic
Smithfield Foods
Southeastern Land Group, Inc.
Splendii Skies Ranch
Sportsvet Animal Medical Center
SRG Woolf Group
STGenetics
Stillwater Mill
Superior Farms
Supreme Trailer Sales
TAG
Tea Veterinary Clinic
Team Marketing Alliance
Texas A&M Large Animal Hospital
Texas Department of Public Safety
The Dog Den
The Haron Family of Companies
The Mobile Pack
Thomas Moore Feed
Three Chimneys Farm
TMA
Tractor Supply Co.
Trillium Farms
Trinity Veterinary Hospital
Triumph Foods
Two Mounds Ranch LLC
Tyson Foods, Inc.
United States Army
University of Florida
University of Kentucky
Cooperative Extension Service
University of Minnesota
University of Missouri
University of North Carolina - Chapel Hill
USDA - Dairy Forage Research Center
Valley Queen
VCA Animal Hospital
Veterinary Hospital
Veterinary Specialty Hospital
VIP Petcare
Wakefield Pork
Waverly Animal Hospital
Wayne Farms LLC
Weaver Eggs
West End Animal Hospital
Westgate Pet Clinic
Westside Animal Clinic
Westway Feed
Westwood Embryo Services
Wheatland Animal Clinic
Wilbur Ellis
Wildlife Prairie Park
Williams Ranch Co.
WIN Productions
Wisconsin DNR
W-J Farms

Further Education
Auburn University
Auburn University - College of Veterinary Medicine
Baylor University
Bergin College of Canine Studies
Central Carolina Community College
Colorado State University
Colorado State University - School of Veterinary Medicine
Cornell University
Cornell University - College of Veterinary Medicine
Des Moines Area Community College
Drake University Law School
Duke University
Emory University
Florida Atlantic University
Fort Hays State University
Iowa State University
Iowa State University - College of Veterinary Medicine
James Cook University
Kansas State University
Kansas State University - College of Veterinary Medicine
Kirkwood Community College
Knox College
Lincoln Memorial University
Lincoln Memorial University - College of Veterinary Medicine
Louisiana State University
Louisiana State University - College of Veterinary Medicine
Loyola University Chicago
McGill University
Medical College of Wisconsin
Michigan State University
Michigan State University - College of Veterinary Medicine
Midwestern University
Midwestern University - School of Veterinary Medicine
Murray State University
North Carolina State University
North Carolina State University - College of Veterinary Medicine
North Dakota State University
Northeast Community College
Northeast Ohio Medical University
Northwestern University
Oklahoma State University
Ontario Veterinary College
Oregon State University
Palmer College of Chiropractic
Parker University
Pennsylvania State University
Philadelphia College of Osteopathic Medicine
Purdue University
Purdue University - College of Veterinary Medicine
Ross University
Ross University - School of Veterinary Medicine
Royal Veterinary College
Sam Houston State University
Southern Illinois University - School of Medicine
Southern Theological Baptist Seminary
St. George's University
St. George's University - School of Veterinary Medicine
Tarleton State University
Tennessee State University
Texas A&M University
Texas Tech Health Sciences Center
Texas Tech University
The Ohio State University
The Ohio State University - College of Veterinary Medicine
Thomas M. Cooley Law School
Tufts University - Cummings School of Veterinary Medicine
Tuskegee University - College of Veterinary Medicine
University College Dublin
University of Arizona
University of Arkansas
University of Arizona - College of Veterinary Medicine
University of California
University of Colorado
University of Denver - Sturm College of Law
University of Florida
University of Florida - College of Veterinary Medicine
University of Georgia

(continued)
Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Glasgow
University of Glasgow - School of Veterinary Medicine
University of Illinois - College of Veterinary Medicine
University of Illinois - Urbana-Champaign
University of Kansas - School of Law
University of Kentucky
University of Miami
University of Michigan
University of Minnesota
University of Minnesota - College of Veterinary Medicine
University of Missouri
University of Missouri - College of Veterinary Medicine
University of Missouri - Kansas City
University of Nebraska
University of Nebraska - Lincoln
University of Nebraska - Lincoln & Iowa State Professional Program in Veterinary Medicine
University of Nebraska Medical Center
University of North Carolina - Chapel Hill
University of North Texas
University of Pennsylvania
University of Tennessee
University of Texas - Medical Branch (UTMB)
University of Texas - San Antonio
University of Texas HSC - Houston
University of Toledo
University of Wisconsin - Madison
University of Wisconsin - School of Veterinary Medicine
Vanderbilt University
Virginia Tech University
Washington State University
West Virginia University
Western College of Veterinary Medicine
University of Wyoming
Valparaiso University
Virginia Tech University
West Texas A&M University
West Virginia University
Western College of Veterinary Medicine
## Biological Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
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<th>High Salary</th>
<th>#</th>
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<tbody>
<tr>
<td>Biochemist</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<td>Biologist</td>
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<td>29,120</td>
<td>29,120</td>
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<tr>
<td>Biology Teacher</td>
<td>44,000</td>
<td>44,000</td>
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</tr>
<tr>
<td>Entomologist</td>
<td>45,467</td>
<td>23,400</td>
<td>58,000</td>
<td>3</td>
</tr>
<tr>
<td>Genetic Counseling</td>
<td>35,780</td>
<td>35,780</td>
<td>35,780</td>
<td>1</td>
</tr>
<tr>
<td>Lab/Research Technician</td>
<td>34,500</td>
<td>13,000</td>
<td>72,000</td>
<td>61</td>
</tr>
<tr>
<td>Medical Scribe</td>
<td>23,693</td>
<td>18,200</td>
<td>30,000</td>
<td>3</td>
</tr>
<tr>
<td>Microbiologist</td>
<td>37,375</td>
<td>31,000</td>
<td>43,750</td>
<td>2</td>
</tr>
<tr>
<td>Public Health Specialist</td>
<td>31,163</td>
<td>18,800</td>
<td>45,000</td>
<td>19</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>33,000</td>
<td>33,000</td>
<td>33,000</td>
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<tr>
<td>Other</td>
<td>39,960</td>
<td>18,000</td>
<td>74,000</td>
<td>25</td>
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<td><strong>Major Total</strong></td>
<td><strong>$35,160</strong></td>
<td><strong>13,000</strong></td>
<td><strong>74,000</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
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<td>175</td>
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</table>

### Organizations Hiring Students in Biological Sciences

- **24 Hour Fitness**
  - Novozymes
  - Cornell University
  - Purdue University
- **AgroLiquid**
  - Oak Street Health
  - Creighton University - School of Pharmacy and Health Professions
  - Rice University
- **Allosource**
  - Oklahoma State University
  - Des Moines Area Community College
  - Rocky Vista University - College of Osteopathic Medicine
- **Arkansas State Crime Lab**
  - Orkin Pest Control
  - Des Moines University
  - Saint Louis University
- **Atlanta Arthritis Center**
  - Penn State Health Milton S. Hershey Medical Center
  - Des Moines University College of Osteopathic Medicine
  - Sam Houston State University
- **Aurora Healthcare**
  - BSD
  - Drake University Law School
  - Stanford University
- **Bartlett Tree Experts**
  - Summit Group Insurance
  - Emory University
  - Tarleton State University
- **BioPix**
  - Southern Dermatology
  - Florida Atlantic University
  - Texas A&M University
- **Boehringer Ingelheim**
  - The BioCollective
  - Herzing University
  - Texas Heart Institute
- **Brazos Valley Dermatology**
  - Nation's Center for Dermatology
  - University of Florida
  - Texas State University
- **Bugstoppers Pest Control**
  - Summit Pathology
  - Florida Atlantic University
  - Texas Tech Health Science Center
- **Burt's Bees**
  - Texas Tooth Fairies
  - University of Pittsburgh
  - Texas Tech University
- **C.P. Gillette Museum**
  - The Biocological
  - University of Texas at El Paso
  - The Ohio State University
- **Carbone Cancer Center**
  - Summit Group Insurance
  - Indiana University School of Medicine
  - Tufts University
- **Catalent, Inc.**
  - Teach for America
  - University of Pittsburgh
  - Tufts University - Cummings School of Veterinary Medicine
- **Cigna Healthcare**
  - Texas A&M University
  - Houston Community College
  - Tufts University
- **Colorado State University**
  - Texas A&M University
  - Texas A&M University
  - Tufts University
- **Corteva Agriscience**
  - The Biocological
  - Indiana University Purdue University
  - Tufts University
- **Covance Inc.**
  - The Health Dare
  - University of Iowa
  - University of Kentucky
- **Dean Medical Group**
  - UCHealth
  - Iowa State University
  - University of Florida
- **Dr. Simonds Weight Loss**
  - United States Marine Corps.
  - Iowa State University - College of Veterinary Medicine
  - University of Florida
- **Duke Human Vaccine Institute**
  - University of California - San Diego
  - Iowa State University - College of Veterinary Medicine
  - Tulane University
- **Duke University Hospital**
  - University of California - San Diego
  - Liberty University
  - University of Arizona
- **Ecolab, Inc.**
  - University of Florida
  - Lincoln Memorial University
  - University of California - Davis
- **Elawa Farm Foundation**
  - University of Kentucky
  - Louisiana State University
  - University of California - San Francisco
- **Eli Lilly & Company**
  - University of Missouri Health Care
  - Loyola Stritch School of Medicine
  - University of Cambridge
- **Environmental Resources Management**
  - University of Nebraska Medical Center
  - Marquette University
  - University of Colorado - Anschutz Medical Campus
- **Epic Systems Corporation**
  - University of North Carolina Chapel Hill
  - Massachusetts General Hospital
  - University of Delaware
- **EPPA Medical Scribes**
  - University of Wisconsin - Madison
  - Massachusetts Institute of Technology
  - University of Florida
- **Evonik Industries**
  - University of Wisconsin - Madison
  - Mayo Clinic - School of Health Sciences
  - University of Florida College of Dentistry
- **Fort Health Care**
  - University of Wisconsin - Madison
  - McGovern Medical School
  - University of Florida College of Medicine
- **Fresenius**
  - University of Wisconsin Medical School
  - Medical College of Wisconsin
  - University of Houston - College of Pharmacy
- **Harris Family Medical Center**
  - Heartland Harvest Processing
  - Michigan State University
  - University of Houston College of Pharmacy
- **Heartland Harvest Processing**
  - Integrated DNA Technologies
  - Midwestern State University
  - University of Houston College of Pharmacy
- **HM Clause**
  - Interstate Blood and Plasma Bank
  - Montana State University
  - University of Houston College of Pharmacy
- **Invisors LLC**
  - UT Health Medical Center
  - New York University
  - University of Iowa - Carver College of Medicine
- **Kymax**
  - UT Southwestern Medical Center
  - North Carolina State University
  - University of Iowa - Carver College of Medicine
- **Medicago**
  - UW Health
  - North Dakota State University
  - University of Iowa - Carver College of Medicine
- **Medical College of Wisconsin**
  - Further Education
  - North Dakota State University
  - University of Iowa - Carver College of Medicine
- **Medical Staff Services**
  - Further Education
  - Oklahoma State University
  - University of Iowa - Carver College of Medicine
- **MEDIQ Urgent Care**
  - Auburn University
  - Oklahoma State University - Center for Veterinary Health Sciences
  - University of Kentucky
- **Merieux NutriSciences**
  - Baylor College of Medicine
  - Oklahoma State University
  - University of Michigan
- **Meriter Hospital**
  - Baylor University
  - Oklahoma State University
  - University of Minnesota
- **Minnesota DNR Center for Aquatic Mollusk Programs**
  - Campbell University
  - Oklahoma State University - Center for Veterinary Health Sciences
  - University of Missouri City
- **Momentum Research**
  - Carver College of Medicine
  - Palmer College of Chiropractic
  - University of Missouri - Kansas City
- **National Institutes of Health**
  - Colorado State University
  - Pennsylvania State University
  - University of Mississippi
- **North Carolina State University**
  - Columbia University
  - Princeton University
  - University of Mississippi

### (continued)

**December 2018 / May 2019**
Organizations Hiring Students in Biological Sciences (continued)

University of Nebraska - Lincoln
University of Nebraska Medical Center - College of Medicine
University of North Carolina - Chapel Hill
University of North Texas
University of Oklahoma
University of Pittsburgh
University of South Florida
University of Southern California
University of Texas - Health Science Center
University of Texas - Medical Branch (UTMB)
University of Texas - School of Dentistry
University of Texas - Southwestern
University of Texas Medical Center - Houston
University of Washington
University of Wisconsin - La Crosse
University of Wisconsin - Madison
University of Wisconsin - Madison - School of Pharmacy
University of Wisconsin - Madison - School of Veterinary Medicine
Vanderbilt University
Yale University
Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Companion Animal Industry</td>
<td>$22,390</td>
<td>18,700</td>
<td>26,000</td>
<td>5</td>
</tr>
<tr>
<td>Conservation Officer/Park Ranger</td>
<td>40,123</td>
<td>25,000</td>
<td>55,000</td>
<td>10</td>
</tr>
<tr>
<td>Education/Extension</td>
<td>32,190</td>
<td>20,800</td>
<td>54,000</td>
<td>8</td>
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<tr>
<td>Energy Consultant</td>
<td>46,667</td>
<td>34,000</td>
<td>75,000</td>
<td>6</td>
</tr>
<tr>
<td>Environmental Consultant</td>
<td>47,385</td>
<td>31,500</td>
<td>65,000</td>
<td>17</td>
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<tr>
<td>Environmental Technician</td>
<td>36,880</td>
<td>18,700</td>
<td>60,000</td>
<td>20</td>
</tr>
<tr>
<td>Firefighter</td>
<td>33,870</td>
<td>31,000</td>
<td>40,000</td>
<td>4</td>
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<tr>
<td>Fisheries Biologist/Technician</td>
<td>29,976</td>
<td>18,000</td>
<td>40,000</td>
<td>15</td>
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<tr>
<td>Forest Products Inspector</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Forest Ranger</td>
<td>32,658</td>
<td>30,000</td>
<td>34,300</td>
<td>3</td>
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<tr>
<td>Government/Private Forestry Technician</td>
<td>35,349</td>
<td>25,000</td>
<td>55,000</td>
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<tr>
<td>Hydrologist</td>
<td>41,513</td>
<td>30,000</td>
<td>70,000</td>
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<tr>
<td>Manure Management</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Meteorologist</td>
<td>34,000</td>
<td>34,000</td>
<td>34,000</td>
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<tr>
<td>Outdoor Recreation Industry</td>
<td>30,938</td>
<td>16,500</td>
<td>51,300</td>
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<tr>
<td>Police/Law Enforcement</td>
<td>31,000</td>
<td>26,000</td>
<td>36,000</td>
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<tr>
<td>Rangeland Management</td>
<td>32,380</td>
<td>16,000</td>
<td>41,000</td>
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<tr>
<td>Soil Conservationian</td>
<td>42,000</td>
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<tr>
<td>Sustainability Analyst</td>
<td>45,929</td>
<td>24,000</td>
<td>60,000</td>
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<tr>
<td>Timber Procurement</td>
<td>33,288</td>
<td>18,000</td>
<td>40,000</td>
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<tr>
<td>Urban Forester</td>
<td>37,637</td>
<td>31,000</td>
<td>43,000</td>
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<tr>
<td>Wetland/Prairie Preservation</td>
<td>35,976</td>
<td>29,000</td>
<td>45,000</td>
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<tr>
<td>Wildlife Biologist/Technician/Research</td>
<td>29,113</td>
<td>20,000</td>
<td>40,000</td>
<td>34</td>
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<tr>
<td>Wood Products</td>
<td>38,957</td>
<td>31,200</td>
<td>51,000</td>
<td>7</td>
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<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
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<tr>
<td>Other</td>
<td>36,600</td>
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<td>80,000</td>
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<td><strong>12,500</strong></td>
<td><strong>80,000</strong></td>
<td><strong>279</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
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<td></td>
<td></td>
<td>92</td>
</tr>
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Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- A1 Wildwater Rafting
- Accenture
- Advanced Energy Economy
- Advantage Construction
- Adventure Experiences
- AIG Sonpo
- AIS
- Aqua-Tech Laboratories
- Aquatic Laboratories
- ASPCA
- Aspiro Wilderness Therapy
- Atmos Energy
- Audubon Great Lakes
- August Mack Environmental, Inc.
- B & B Dugger, Inc.
- Baer Engineering
- Bait Barn Fisheries
- Bartlett Tree Experts
- Battelle
- BEL Environmental Engineering
- Bird Conservancy of the Rockies
- Boulder County
- Bureau of Indian Affairs
- CGRS, Inc.
- Charter Communications
- Chispa House
- City of Oklahoma City
- City of Thornton Parks and Recreation
- Clean Fuels Ohio
- Colorado DNR
- Colorado Forest Restoration Institute
- Colorado Parks and Wildlife
- Colorado State Forest Service
- Colorado State University
- Columbine Health Systems
- Columbus and Franklin County Metro Parks
- Columbus Zoo and Aquarium
- Compass Forestry Consulting
- Crow Creek Sioux Tribe
- CRV
- Crystal Caves
- Dave Leonard Tree Service
- Davey Tree Expert Company
- DC Sustainable Energy Utility
- Dominion
- Duke Energy
- Earth Partnership
- Elford Asset Management
- Environmental Resources Management
- EPIK (English Program in Korea)
- F4 Tech
- FISAmericas
- Fishbeck, Thompson, Carr & Huber, Inc.
- Flad Architects
- Florida Fish and Wildlife Conservation Commission
- Food Bank of South Central Michigan
- Forest Resources LLC
- Fort Collins DNR
- Franklin Soil and Water Conservation District
- Georgia Forestry Commission
- Gongos Inc.
- Great Basin Institute
- Hallux Ecosystem Restoration
- Hardin County
- HDR
- Heartland Forest Consulting
- HEB
- Henry Ford Health System
- Hocking Hills State Park
- Howard Stein Hudson
- Huron Clinton Metropark System
- Hyperlynx Media
- I.T. Refresh
- Idaho Department of Lands
- Idaho Fish and Game
- Illinois Natural History Survey
- Indiana DNR
- Iowa DNR
- Iowa Game, Fish and Parks
- Jefferson Resource Company
- JLL
- Johnson County (Kansas) Parks and Recreation
- JP Morgan Chase
- Just Trees
- Kankakee Fish and Wildlife Area
- Kansas Dept. of Wildlife Parks & Tourism
- KemX Global
- Kentucky American Water
- Kewit
- KION North America
- Koch
- Kretz Lumber Co
- Lake Management Services
- Larimer County
- Larimer Humane Society
- Lex Rooter
- Lexington-Fayette Urban County Government
- Lockheed Martin
- Logic Environmental
- Lower Colorado River Authority
- Malson Cattle Co.
- Marina Animal Clinic
- Mattamy Homes
- Michigan DNR
- Michigan Department of Transportation
- Michigan State University
- Minnesota DNR
- Missouri DNR
- Missouri Dept. of Conservation
- Monster Tree Service
- Montana State University
- Morgan Timber Products
- Mosaic
- Municipal Engineering Services Company
- National Mississippi River Museum and Aquarium
- Nationwide Insurance
- Natural Resources Department of Larimer County
- Naturesweet Tomatoes
- Nebraska Animal - Medical Center
- Nebraska Game and Parks Commission
- Nebraska Resource District
- New Nature Center

(continued)
Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

NFC Amenity
Ohio DNR
Oklahoma Forestry Services
Oklahoma State University
PepsiCo
Phigenics
Pioneer Veterinary Clinic
Posey County SWCD
Precision Analytical
Prince William Sound
Rainbow Valley Veterinary Clinic
Rapid Transit Rafting
Raven Farms LCC
Raygan Smith Energy Solutions
Reynolds and Reynolds
RMG Engineers & Architects
Rocky Mountain Youth Corps
RPS Group
Ruffalo Noel Levitz
Salem Hardwood
Scotts Miracle-Gro Company
Shedd Aquarium
Shenandoah Veterinary Clinic
Sheppler’s Ferry
South Dakota Game, Fish and Parks
Southern Illinois University
Stage 2 Innovations, HANS
Premium Water
Star Packaging
Sterling Ethanol
Streamline Commercial Paint Contractor
Surplus Property
SWA Group
Taplin Group LLC.
Teach For America
Terracon
Texas A&M University
Texas A&M University - HSC
The Climate Reality Project
The Nature Conservancy
The Ohio State University - Wexner Medical Center
Thomas Engineering Group, LLC
Tri County Logging
Trinity Consultants
Truckee Trails Foundation
United States Air Force
United States Army
United States Coast Guard
United States Geological Survey
University of Florida
University of Missouri
University of Wyoming
Urban Forest Initiative
US Army Corps of Engineers
US Bureau of Land Management
USDA - APHIS NWRC
USDA - ARS
USDA - FS
USDA - FWS
USDA - NRCS
V3 Companies
Viking Forest Products
Virginia Tech University
WANT Expeditions
Washington Conservation Corps
Weyerhaeuser
Wildlife Encounters
Wisconsin DNR
Worthington Industries

Further Education
Auburn University
Case Western Reserve University
Columbia University
Des Moines Area Community College
Drake University Law School
Duke University
Duquesne University
Fitzpatrick Institute of Ornithology
Florida Atlantic University
Florida Institute of Technology
Florida State University
Fuller Theological Seminary
Indiana University
Iowa State University
Iowa State University - College of Veterinary Medicine
Michigan State University
Nicholls State University
North Carolina State University
Oklahoma State University
Pace University
Pennsylvania State University
Purdue University
Royal Veterinary College
Samford University
Southern Illinois University - Edwardsville
State University of New York
Stetson University - College of Law
Tech Elevator
Texas A&M University
Texas A&M University - School of Public Health
Texas State University
The Ohio State University
University at Albany SUNY
University of Alabama
University of Arizona
University of Bordeaux
University of California - Berkeley
University of Central Arkansas
University of Cincinnati
University of Colorado - Law School
University of Florida
University of Georgia
University of Illinois - Urbana-Champaign
University of Michigan
University of Minnesota
University of Missouri - Columbia
University of Missouri - Kansas City
University of Nebraska - Lincoln
University of Nebraska - College of Law
University of Northern Colorado
University of Oklahoma
University of South Dakota
University of South Florida
University of Southern California
University of Southern Mississippi
University of Texas - Dallas
University of Texas - HSC
University of Texas - HSC - San Antonio
University of Texas - Rio Grande Valley
University of Washington
University of Wisconsin - Madison
West Virginia University
Yale University

December 2018 / May 2019
### Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Culinary Arts</strong></td>
<td>$</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Enology/Brewmaker</td>
<td>41,310</td>
<td>26,000</td>
<td>74,000</td>
<td>6</td>
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<tr>
<td>Food Service Industry</td>
<td>42,368</td>
<td>19,100</td>
<td>50,000</td>
<td>9</td>
</tr>
<tr>
<td>Nutritionist</td>
<td>35,714</td>
<td>30,000</td>
<td>45,000</td>
<td>7</td>
</tr>
<tr>
<td>Production Technologist</td>
<td>51,553</td>
<td>30,000</td>
<td>70,000</td>
<td>19</td>
</tr>
<tr>
<td>Public Health Services</td>
<td>31,375</td>
<td>21,500</td>
<td>40,000</td>
<td>5</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>46,820</td>
<td>26,000</td>
<td>60,000</td>
<td>22</td>
</tr>
<tr>
<td>Registered Dietitian * (See page 16)</td>
<td>52,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>55,076</td>
<td>40,000</td>
<td>74,000</td>
<td>23</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>46,683</td>
<td>30,000</td>
<td>64,000</td>
<td>6</td>
</tr>
<tr>
<td>Sensory</td>
<td>47,600</td>
<td>45,200</td>
<td>50,000</td>
<td>2</td>
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<tr>
<td>Other</td>
<td>47,349</td>
<td>18,800</td>
<td>83,400</td>
<td>116</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td>$47,345</td>
<td>18,800</td>
<td>83,400</td>
<td>116</td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Air National Guard
Amway
Amy’s Kitchen
Anheuser-Busch
Aramark
Archer Daniels Midland
Ardent Mills
ASP
AveXis
Bell County
Ben E. Keith
Bergin Fruit and Nut Co
Best Maid Cookie Company
Binno Bakeries
Biogen
Birchwood Foods
Cal-Maine Foods
Cargill
Carolina Partners
Carpenter Creek Cellars
Chick-fil-A
Chipotle Mexican Grill
Clasen Quality Chocolate
Coca Cola
Colonial Manor Therapy and Senior Care
Conagra Brands, Inc.
ConnOils
Dairy Farmers of America
Dawn Food Products
Diageo
DiNova
Duke University School of Medicine
Ecolab
Fairview Hospital
Glanbia Performance Nutrition
HEB
Henningsen Foods, Inc.
Hickory Stick BBQ
Hinterland Brewery
Honel Dermatology and Cosmetic
Hormel Foods Corporation
IC Pharma
IDIP
Imbibe
J.M. Smucker Company
Johnsonville Sausage
Kerry Group
Kraft Heinz Company

Further Education

- Andrews University
- Arizona State University
- Baylor University
- Binghamton School of Pharmacy and Pharmaceutical Sciences
- Boise State University
- Boston University
- Campbell University
- Collin College
- Colorado Christian University
- Columbia University
- Cornell University
- Duke University
- East Carolina University
- Eastern Illinois University
- Eastern Kentucky University
- Feil School of Pharmacy
- George Washington University
- Goldfarb School of Nursing
- Grand Valley State University
- Iowa State University
- Irma Lema Rangel College of Pharmacy
- Kansas City University of Medicine and Biosciences
- Kansas State University
- Lipscomb University
- Mayo Clinic
- MD Anderson Cancer Center
- Medical University of South Carolina
- Meredith College
- Messiah College
- Michigan State University
- Michigan State University - College of Osteopathic Medicine
- Michigan State University - College of Dentistry
- University of British Columbia
- Touro University Nevada
- University of Colorado
- University of Connecticut
- University of Denver
- University of Florida
- University of Florida - College of Dentistry
- University of Florida - College of Pharmacy
- University of Georgia
- University of Houston
- University of Houston - College of Pharmacy
- University of Illinois - Chicago
- University of Illinois - Urbana-Champaign
- University of Iowa
- University of Massachusetts
- University of Michigan
- University of Minnesota
- University of Nebraska - Lincoln
- University of Nebraska Medical Center
- University of North Carolina
- University of North Carolina - Chapel Hill

(continued)

December 2018 / May 2019
Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

University of North Texas - HSC
University of Nottingham
University of Pennsylvania
University of South Wales
University of Texas - Arlington
University of Texas - Dallas
University of Texas - Medical Branch
University of Texas - School of Dentistry
University of Texas - School of Public Health
University of Texas - Tyler
Virginia State University
Wageningen University
Washington State University
Wayne State University
West Virginia University

* Represents the median salary of 1,268 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2017 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.
Horticulture

Organizations Hiring Students in Horticulture

Aakura Robinson
Altman Plants
Amalthia Farm
Americorps
Arbor Valley Nursery
Auburn University
Bailey Nurseries
Ballyneal Golf Club
Barnsley Resort
Bayer Crop Science
Bellerive Country Club
Bordine's
Brightview
Bristol Botanics Inc.
Brite Leaf Citrus Nursery, LLC
Carolina Golf Club
Chevy Chase Club
Chicago Botanic Gardens
Chicago Cubs
City of Raleigh
Club at Cordinella
Color Point LLC
Copiana
Creative Environments
Creekside Nursery
Crooked Stick Golf Club
Crow Valley Golf Club
Custom Greenscaping
Cutting Edge Landscaping
DA Alexander & Co.
Dels Garden Center
Designscapes Colorado
Dix.Hite+Partners
DLZ Corporation
Eagle Lawn and Landscape
EDSA, Inc.
Elite Organics
Environmental Landworks Company Inc.
Evergreen Lawncare
FarmTek
Floyd Park Golf Course
Fresh Start Produce
Frieling Ag Solutions
Geen Leaf Nursery
Glen Oak Country Club
GreenLife Gardens
Guardian Tree Experts, LLC
Harmony Extracts
Hartung Brothers, Inc.
Hidden Creek Landscaping
Hitchcock Design Group
Iowa Sports Turf
Justin Vineyards
Kemin Industries
Kent's Floral Gallery
Kimmel Orchard & Vineyard
Kinloch Golf Club
LandCare
Level Green Landscaping
Meadowsweet Gardens and Patios
Metrolina Greenhouses
Montgomery Botanical Center
Nebraska Nursery & Color Gardens
Neils Lunceford Landscaping
Old North State Landscaping
Oliver Design Associates
Outside Productions
Pemberton Greenhouses
Phan's Lawn, Landscape, and Tree Service
Philadelphia Eagles
Plant Hawaii
Planters Inc
Purdue University
Quatrix Ltd
Ruppert Landscape
Scalto Country Club
Service & Supplying Cooperative
Sexton Inc.
Silver Spring Country Club
SmithGroup
Southern Hills Country Club
Southern Landscape
Southwest Wholesale Nursey
Stantec
Stoller USA
Texas A&M University
University of Florida
University of Missouri - Columbia
University of Nebraska
Van Treese Farms Inc
Waco Nursery
Wandering Creek Golf Course
Wilson’s Nursery
Woodlake Outdoors
Iowa State University
Kansas State University
Michigan State University
Mississippi State University
Niagara College
North Carolina State University
Texas A&M University
The Ohio State University
The Pennsylvania State University
Further Education
23

Job Title | Average Salary | Low Salary | High Salary | #
--- | --- | --- | --- | ---
Education | $ | N/A | N/A | N/A
Golf Course Industry | 41,089 | 27,000 | 52,000 | 14
Greenhouse Production | 32,348 | 13,700 | 47,000 | 12
Landscape Design | 44,592 | 30,000 | 53,000 | 18
Landscape Installation/Maintenance | 35,822 | 18,750 | 50,000 | 18
Nursery Management | 33,907 | 25,000 | 50,000 | 9
Public Garden Management | 28,040 | 12,000 | 34,000 | 3
Research Technician | 34,910 | 18,000 | 47,000 | 5
Sales | 48,031 | 30,000 | 56,000 | 8
Sports Turf Management | 38,281 | 28,000 | 55,000 | 8
Vegetable and Fruit Production | 33,285 | 21,600 | 48,500 | 4
Viticulture/Hops Production | 29,467 | 26,000 | 31,200 | 3
Other | 33,904 | 22,900 | 58,200 | 5

Major Total | $37,825 | 12,000 | 58,200 | 107

Further Education
23
## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$56,000</td>
<td>40,000</td>
<td>62,000</td>
<td>10</td>
</tr>
<tr>
<td>Engineer, General</td>
<td>63,013</td>
<td>41,600</td>
<td>100,000</td>
<td>116</td>
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<tr>
<td>Equipment Test Technician</td>
<td>57,821</td>
<td>41,300</td>
<td>65,500</td>
<td>7</td>
</tr>
<tr>
<td>Estimator</td>
<td>60,333</td>
<td>54,000</td>
<td>65,000</td>
<td>6</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>43,025</td>
<td>30,000</td>
<td>53,000</td>
<td>10</td>
</tr>
<tr>
<td>Logistics</td>
<td>74,000</td>
<td>74,000</td>
<td>74,000</td>
<td>1</td>
</tr>
<tr>
<td>Manufacturing Engineer</td>
<td>63,529</td>
<td>50,000</td>
<td>75,000</td>
<td>23</td>
</tr>
<tr>
<td>Packaging Engineer</td>
<td>64,163</td>
<td>40,000</td>
<td>90,000</td>
<td>70</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>44,219</td>
<td>24,000</td>
<td>50,000</td>
<td>16</td>
</tr>
<tr>
<td>Production Management</td>
<td>61,283</td>
<td>45,000</td>
<td>90,000</td>
<td>36</td>
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<tr>
<td>Project Manager</td>
<td>58,922</td>
<td>35,000</td>
<td>68,000</td>
<td>18</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>61,600</td>
<td>55,000</td>
<td>72,000</td>
<td>9</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>48,160</td>
<td>25,000</td>
<td>68,000</td>
<td>9</td>
</tr>
<tr>
<td>Safety</td>
<td>51,333</td>
<td>35,000</td>
<td>67,000</td>
<td>3</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>51,361</td>
<td>30,000</td>
<td>72,000</td>
<td>11</td>
</tr>
<tr>
<td>Technical Support Specialist</td>
<td>49,375</td>
<td>35,000</td>
<td>68,000</td>
<td>9</td>
</tr>
<tr>
<td>Water Quality/Soil Conservation</td>
<td>52,659</td>
<td>35,000</td>
<td>68,000</td>
<td>11</td>
</tr>
<tr>
<td>Other</td>
<td>51,333</td>
<td>24,000</td>
<td>50,000</td>
<td>4</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>59,125</strong></td>
<td><strong>24,000</strong></td>
<td><strong>100,000</strong></td>
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<tr>
<td>Further Education</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

- 3 Pillar Homes
- Accenture
- Adena Corporation
- Ag Leader Technology
- Ag Power
- AGCO Corporation
- AgriVision Equipment Group
- Agropur
- AJ Asphalt
- Amadas Industries
- Amcor
- American Pulverizer
- Anheuser-Busch
- Anheuser-Busch InBev
- Archer Daniels Midland
- Ardent Mills
- Atkinson Construction
- Azco Construction
- Barne Welker
- Bank of America
- Barton Malow Company
- Bauer Built Manufacturing
- Bayer U.S. LLC
- BDO USA, LLP
- Bell Incorporated
- Bemis Company, Inc
- Biogen
- Black & Veatch
- Block Farms
- BMW Manufacturing Co.
- BNSF Railway
- Booz, Allen & Hamilton
- Boss Excavating & Grading
- Boston Scientific
- Bowling Green Tractor
- Brady-Trane
- Braun Construction Group
- Broadwine Farms
- Bucklin Tractor & Implement
- Bulley & Andrews, LLC
- C and B Operations
- Cactus Farms
- Campbell Soup Company
- Cargill
- Cassaday Farms

(continued)
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

MicroAire
Miles-McClellan Construction
Millcraft Paper Company
Miller Gray
Miller Milling CO
Milwaukee Electric Tool Co
Missouri Farmers Care
Molo Solutions
Mondelez International Inc
Motor City Electric Co.
MSA Professional Services
Multi Dimensional Integration
Mumm Farms
Mustang Cat
N.C. Pries Implement – Case IH
Neapco Components
NEAS
Nebraska Game and Parks
Nebraska Public Power District
Nestle Nutrition
Network Partners
New Holland Rochester
Niagara Bottling LLC
Northern Clearing Inc.
Novus Ag
NSK Corporation
Nucor
Olsson
Onyx Packaging Corporation
Opies Transport
Oshkosh Corporation
Packaging Compliance Labs
Packaging Concepts and Design
Packaging Corporation of America
Paladin Attachments
Pandora Grain and Supply
Parker Hannifin Corp.
PCI Pharma Services
Pepper Construction
PepsiCo
Performance Contracting Inc.
Perrigo Company PLC
Peterson Farms
Poultry Management Systems Inc.
Power Construction
Power Home
Precision Walls
Premier Roofing
Preservation Parks of Delaware County
Prespera Technologies
Printpack
Quality Manufacturing Corporation
Quanta Services
Rachal Farms
Rafelis
Raven Industries
Red Gold
Reed Construction
Reighard Farms
Repligen
Reynolds Consumer Products
Rockford Construction Company
Rockwall Automation
Rosenboom Machine & Tool, Inc.
Roth Farms
RPS
RXBAR
S.C. Johnson & Son, Inc.
Salesforce
Sanchez Oil and Gas
Saxon Company
Schlumberger
Schneider Electric
Scott Christopher Homes
Service and Supply
Settle Agri-Services and Engineering
Shook Construction
SICK, Inc.
Sievers Equipment Company
Simpson & Brown Marine and Heavy Construction
Singleton Construction
Smithfield
Smurfit Kappa
Solberg Manufacturing Inc.
Sonoco Products
Stellar Industries
Stephan Gould
Stratmann Feed and Transfer
Strawser Construction
Sub-Zero/Wolf
Summit Industrial Contractors
System for Award Management (SAM)
Techmark
Tenneco
Tesla
Texas Forest Service
The Albert M Higley Company
The Christman Company
The Cleary Company
The Climate Corporation
The Driller, Inc.
The Kellogg Company
The Scoular Company
The Shelly Company
The Superior Group
Thompson Concrete
Torque Therapeutics
Trackside Solutions
Tri Green Tractor, LLC
TruStile Doors, LLC
Turner Construction Company
Tyson Foods
Unifirst
Unilever
Union Pacific
United States Marine Corps
United States Navy
University of Iowa Hospitals and Clinics
University of Missouri
UPS
Urban Decay Cosmetics - L’Oreal
USDA - NRCS
Valmont Industries
Van Wall Group
Ward, Getz and Associates
WestRock
WGA Engineering
Whiting-Turner
Wilbur-Ellis
Wildlands Engineering
Willmeng Construction
Wisconsin DNR
Wright Material Solutions
Zemba Brothers Incorporated

Further Education
Arizona State University
Boston University
Colorado School of Mines
Cornell University
Dallas Theological Seminary
Duke University
Indiana University - School of Medicine
Iowa State University
Johns Hopkins University
Lipscomb University
Michigan State University
North Carolina State University
Northwestern University
Purdue University
South Dakota State University
Texas A&M University
Texas A&M University - Galveston
Texas Christian University
University of California - Davis
University of Cincinnati - College of Medicine
University of Colorado School of Mines
University of Florida
University of Houston - College of Optometry
University of Illinois - Urbana-Champaign
University of Nebraska - Lincoln
University of Nebraska Medical Center
University of Texas Southwestern
University of Wisconsin - Madison
Virginia Tech University
Washington University
Western Illinois University

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